



## **SUSTAINABILITY-RELATED DISCLOSURES**

### **Allspring (Lux) Worldwide Fund**

#### **Level 2 SFDR Article 10 Website Disclosures**

**IMPORTANT INFORMATION RELATING TO RECENT DISCLOSURE UPDATES:**

**Shareholders in the Allspring (Lux) Worldwide Fund were recently notified of upcoming changes expected to be made to certain Sub-Funds effective 21 May 2024. Included below is the Notice to Shareholders (the "Notice") describing the planned changes. Corresponding updates to the Fund's Level 2 SFDR Article 10 Website Disclosures (the "Website Disclosures") included herein are expected to be reflected shortly. In the meantime, please consider the changes provided in the Notice below when reviewing the Fund's Website Disclosures.**

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**ALLSPRING (LUX) WORLDWIDE FUND**  
**Société d'Investissement à Capital Variable**  
Registered Office:  
80 Route d'Esch  
L-1470 Luxembourg  
R.C.S. Luxembourg B 137.479  
(the "Fund")

**NOTICE TO THE SHAREHOLDERS  
OF THE  
2 DEGREE GLOBAL EQUITY FUND  
ALTERNATIVE RISK PREMIA FUND  
CLIMATE TRANSITION GLOBAL BUY AND MAINTAIN FUND  
CLIMATE TRANSITION GLOBAL HIGH YIELD FUND  
CLIMATE TRANSITION GLOBAL INVESTMENT GRADE CREDIT FUND  
EMERGING MARKETS EQUITY FUND  
EMERGING MARKETS EQUITY INCOME FUND  
EUR INVESTMENT GRADE CREDIT FUND  
EUR SHORT DURATION CREDIT FUND  
GLOBAL EQUITY ENHANCED INCOME FUND  
GLOBAL LONG/SHORT EQUITY FUND  
GLOBAL SMALL CAP EQUITY FUND  
SMALL CAP INNOVATION FUND  
U.S. ALL CAP GROWTH FUND  
U.S. LARGE CAP GROWTH FUND  
U.S. SELECT EQUITY FUND  
U.S. SHORT-TERM HIGH YIELD BOND FUND  
USD INVESTMENT GRADE CREDIT FUND  
(COLLECTIVELY, THE "SUB-FUNDS", EACH A "SUB-FUND")**

Luxembourg, 21 March 2024



Unless the context otherwise requires, words and expressions contained in this notice (the “Notice”) shall bear the same meaning as in the prospectus of the Fund dated December 2023.

Dear Shareholder,

We are writing to you as a shareholder in the Sub-Fund(s) listed above for the Allspring (Lux) Worldwide Fund.

- I. **2 DEGREE GLOBAL EQUITY FUND, ALTERNATIVE RISK PREMIA FUND, CLIMATE TRANSITION GLOBAL BUY AND MAINTAIN FUND, CLIMATE TRANSITION GLOBAL HIGH YIELD FUND, CLIMATE TRANSITION GLOBAL INVESTMENT GRADE CREDIT FUND, EUR INVESTMENT GRADE CREDIT FUND, EUR SHORT DURATION CREDIT FUND, GLOBAL EQUITY ENHANCED INCOME FUND, GLOBAL LONG/SHORT EQUITY FUND, GLOBAL SMALL CAP EQUITY FUND, SMALL CAP INNOVATION FUND, U.S. ALL CAP GROWTH FUND, U.S. LARGE CAP GROWTH FUND, U.S. SELECT EQUITY FUND, U.S. SHORT-TERM HIGH YIELD BOND FUND AND USD INVESTMENT GRADE CREDIT FUND**

Effective 21 May 2024, the Sub-Funds listed above will change investor trade settlement cycle from T+3 to T+2.

This means that, when purchasing Shares in the Sub-Funds, the Subscription Price, payable in the Reference Currency of the relevant Class, must be paid to the Paying Agent and received in cleared funds by the Paying Agent within **two** Business Days (instead of three Business Days) after the subscription has been processed, subject to the discretion of the Board of Directors to determine otherwise, and, when redeeming Shares held within the Sub-Funds, the Redemption Price of Shares presented for redemption will be paid as soon as reasonably practicable and normally within **two** Business Days (instead of three Business Days) of the Valuation Day at a Redemption Price per Share determined by reference to the Net Asset Value of the Sub-Fund on the relevant Valuation Day.

- II. **2 DEGREE GLOBAL EQUITY FUND, ALTERNATIVE RISK PREMIA FUND, CLIMATE TRANSITION GLOBAL HIGH YIELD FUND, CLIMATE TRANSITION GLOBAL INVESTMENT GRADE CREDIT FUND, EMERGING MARKETS EQUITY FUND, EMERGING MARKETS EQUITY INCOME FUND, GLOBAL EQUITY ENHANCED INCOME FUND, GLOBAL LONG/SHORT EQUITY FUND, GLOBAL SMALL CAP EQUITY FUND, SMALL CAP INNOVATION FUND, U.S. ALL CAP GROWTH FUND, U.S. LARGE CAP GROWTH FUND, U.S. SELECT EQUITY FUND, U.S. SHORT-TERM HIGH YIELD BOND FUND AND USD INVESTMENT GRADE CREDIT FUND**

Effective 21 May 2024, each Sub-Fund listed above will undergo a change in its dealing deadline time from 4 p.m. New York time and 10 p.m. Luxembourg time to 4 p.m. London time and 5 p.m. Luxembourg time.

- III. **2 DEGREE GLOBAL EQUITY FUND**

Effective 21 May 2024, the Sub-Fund will undergo the following changes:



- a) Change its name to “**Climate Transition Global Equity Fund**” in order to better reflect the revised investment strategy of the Sub-Fund; and
- b) Revise its investment strategy to reflect the following changes (additions are in bold):
  - **The Sub-Investment Manager may also invest up to 20% of its total assets in equity securities through ADRs, CDRs, EDRs, GDRs, IDRs and similar depositary receipts as well as equities denominated in US Dollars issued by Non-US Issuers.**
  - ....
  - **The Sub-Investment Manager will target to decarbonise the Sub-Fund by 2050. This is intended to be achieved by initially setting a cap on the weighted average carbon intensity for the Sub-Fund that is lower than that of the MSCI All Country World Index. The cap will reduce along a trajectory that will decline in order to decarbonise the Sub-Fund by 2050. The Sub-Investment Manager will utilise carbon intensity data from a third party ESG data provider.**

In addition, please note that the changes in the second bullet above will also be reflected in ‘Section 3 — SFDR regulatory technical standards (RTS) Disclosure Requirements’ of the prospectus of the Sub-Fund.

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Please note that the above changes (i) will not lead to an increase of the fees to be borne by the aforementioned Sub-Funds, and (ii) will not materially prejudice any of your rights or interests. Shareholders in the Sub-Funds who consider that their investment requirements are no longer met as a result of the changes mentioned above may request redemption of their shares, free of any applicable redemption charges, until 10 p.m. Luxembourg time on 20 May 2024. The above changes will be reflected in a new version of the prospectus of the Fund dated 21 May 2024.

The directors of the Fund accept responsibility for the accuracy of the contents of this Notice. To the best of the knowledge and belief of the directors of the Fund (who have taken reasonable care to ensure that such is the case), the information contained in this Notice is true, accurate and not misleading in any material respect and does not omit anything likely to materially affect the import of such information.

Please feel free to contact your Allspring representative with any questions regarding this matter.

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BY ORDER OF THE BOARD OF DIRECTORS



## EUR Investment Grade Credit Fund

### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - EUR Investment Grade Credit Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and applies a more stringent 10% revenue threshold for thermal coal power generation,</li> <li>• Excludes companies with a weak ESG risk profile,</li> <li>• Favours companies with a relatively stronger ESG risk profile, and</li> <li>• Targets a weighted average carbon intensity for the portfolio that is lower than the benchmark.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation.</li> <li>• The Sub-Investment Manager applies a negative screen linked to the lowest rating</li> </ul>

		<p>from an independent third party, (MSCI), that assesses companies' exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers. The Sub-Investment Manager excludes companies that are rated CCC.</p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager favours companies with a relatively stronger ESG risk profile.</li> <li>• The Sub-Investment Manager targets an overall carbon intensity that is lower than the benchmark.</li> </ul> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs quantitative and qualitative ESG analysis, and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process, as well as using Allspring ESGiQ scores (a proprietary rating system created to assess ESG risk and financial materiality).</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of standardised corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are considered as part of</p>
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		<p>the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d’objectif d’investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n’a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Applique les Exclusions de base d’Allspring comme indiqué à l’Annexe A et applique un seuil de revenus plus strict de 10 % pour la production d’électricité à partir de charbon thermique,</li> <li>• Exclut les entreprises ayant un profil de risque ESG faible,</li> <li>• Favorise les entreprises ayant un profil de risque ESG relativement plus élevé, et</li> <li>• Vise une intensité carbone moyenne pondérée pour le portefeuille inférieure à celle de l’indice de référence.</li> </ul> <p><b>d) Stratégie d’investissement :</b></p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d’investissement par délégation adhère aux exclusions de base d’Allspring et applique un seuil de revenus plus strict de 10 % pour la production d’électricité à partir de charbon thermique.</li> <li>• Le Gestionnaire d’investissement par délégation applique des critères de sélection négative liés à la note la plus basse émise par un tiers indépendant (MSCI) qui évalue</li> </ul>

		<p>l'exposition des entreprises au risque ESG. Les entreprises sont notées, la meilleure note étant AAA et la plus mauvaise CCC, se prenant en compte les normes et performances de leurs homologues du secteur. Le Gestionnaire d'investissement par délégation exclut les sociétés notées CCC.</p> <ul style="list-style-type: none"><li>• Le Gestionnaire d'investissement par délégation favorise les entreprises qui ont un profil de risque ESG relativement plus élevé.</li><li>• Le Gestionnaire d'investissement par délégation vise une intensité carbone globale inférieure à celle de l'indice de référence.</li></ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement, et utilise également les scores ESGiQ d'Allspring (un système de notation exclusif créé pour évaluer le risque ESG et l'importance financière).</p>
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		<p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation standardisée de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Wendet die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle an,</li> <li>• Schließt Unternehmen mit einem schwachen ESG-Risikoprofil aus,</li> <li>• Bevorzugt Unternehmen mit einem vergleichsweise stärkeren ESG-Risikoprofil, und</li> </ul>



		<ul style="list-style-type: none"> <li>• Zielt auf eine gewichtete durchschnittliche Kohlenstoffintensität für das Portfolio ab, die niedriger ist als der Referenzwert.</li> </ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Der Untereinlageverwalter hält sich an die „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und wendet eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle an.</li> <li>• Der Untereinlageverwalter wendet ein negatives Screening an, das mit dem niedrigsten Rating eines unabhängigen Dritten (MSCI) verknüpft ist, der das ESG-Risiko der Unternehmen bewertet. Die Unternehmen werden im Verhältnis zu den Standards und der Performance ihrer Mitbewerber zwischen dem besten (AAA) und dem schlechtesten (CCC) Rating bewertet. Der Untereinlageverwalter schließt Unternehmen mit einem Rating von CCC aus.</li> <li>• Der Untereinlageverwalter bevorzugt Unternehmen mit einem vergleichsweise stärkeren ESG-Risikoprofil.</li> <li>• Der Untereinlageverwalter strebt eine Gesamtkohlenstoffintensität an, die niedriger ist als der Referenzwert.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative</p>
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		<p>ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Unteranlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern, und verwendet Allspring ESGiQ-Scores (ein proprietäres Ratingsystem, das zur Beurteilung von ESG-Risiken und finanzieller Wesentlichkeit geschaffen wurde).</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen standardisierter Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A e una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico;</li> </ul>

		<ul style="list-style-type: none"> <li>• Esclude le società con uno scarso profilo di rischio ESG;</li> <li>• Favorisce le società con un profilo di rischio ESG relativamente migliore; e</li> <li>• Intende raggiungere un'intensità di carbonio media ponderata per il portafoglio inferiore a quella del benchmark.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti rispetta le Esclusioni core di Allspring e applica una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico</li> <li>• Il Sub-gestore degli investimenti applica uno screening negativo collegato al rating più basso assegnato da una terza parte indipendente (MSCI) che valuta l'esposizione delle società al rischio ESG. Le società hanno un rating compreso tra il migliore (AAA) e il peggiore (CCC) rispetto agli standard e alla performance degli omologhi di settore. Il Sub-gestore degli investimenti esclude società con rating CCC.</li> <li>• Il Sub-gestore degli investimenti favorisce le società con un profilo di rischio ESG relativamente migliore.</li> <li>• Il Sub-gestore degli investimenti intende raggiungere un'intensità di carbonio complessiva inferiore a quella del benchmark.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l'80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-</p>
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		<p>gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento e utilizza altresì il punteggio ESGiQ di Allspring (un sistema di rating proprietario creato per valutare il rischio ESG e la materialità finanziaria).</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria standardizzata.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclussões Fundamentais da Allspring, conforme estabelecido no Anexo A, e aplica um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico,</li> </ul>

		<ul style="list-style-type: none"><li>• Exclui empresas com um perfil de risco ESG fraco,</li><li>• Favorece as empresas com um perfil de risco ESG relativamente mais forte, e</li><li>• Visa uma intensidade carbónica média ponderada da carteira que seja inferior à do índice de referência.</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento adere às Exclusões Fundamentais da Allspring e aplica um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico.</li><li>• O Subgestor de Investimento aplica um rastreio negativo associado à notação mais baixa de um terceiro independente, (MSCI), que avalia as exposições das empresas a riscos ESG. As empresas recebem notações de melhor (AAA) a pior (CCC), relativamente aos padrões e desempenho dos seus pares no setor. O Subgestor de Investimento exclui empresas com notação CCC.</li><li>• O Subgestor de Investimento favorece as empresas com um perfil de risco ESG relativamente mais forte.</li><li>• O Subgestor de Investimento visa uma intensidade carbónica geral que seja inferior à do índice de referência.</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG</p>
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		<p>quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento, assim como a utilização de pontuações Allspring ESGiQ (um sistema de notação proprietário criado para avaliar o risco e a materialidade financeira ESG).</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações normalizadas das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções “Estratégia de investimento” e “Metodologias” para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• aplica las exclusiones básicas de Allspring según se establece en el Anexo A y aplica un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón;</li> </ul>

		<ul style="list-style-type: none"> <li>• excluye empresas con un perfil de riesgo ESG bajo;</li> <li>• favorece a las empresas con un perfil de riesgo ESG relativamente más sólido, y</li> <li>• trata de lograr una intensidad media ponderada de carbono para la cartera inferior a la del índice de referencia.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones cumple con las exclusiones básicas de Allspring y aplica un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón.</li> <li>• El Subgestor de Inversiones aplica una selección negativa vinculada a la calificación más baja de un tercero independiente (MSCI, por sus siglas en inglés) que evalúa las exposiciones de las empresas a riesgos ESG. Las empresas reciben una calificación que va de la mejor (AAA) a la peor (CCC) en relación con los estándares y el rendimiento de sus compañeros de sector. El Subgestor de Inversiones excluye a las empresas con una calificación CCC.</li> <li>• El Subgestor de Inversiones favorece a las empresas con un perfil de riesgo ESG relativamente más sólido.</li> <li>• El Subgestor de Inversiones trata de lograr que la intensidad de carbono general sea inferior a la del índice de referencia.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del</p>
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		<p>equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión, así como el uso de las puntuaciones ESGiQ de Allspring (un sistema de calificación propio creado para evaluar los riesgos ESG y la relevancia financiera).</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa estandarizada.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics	This financial product promotes the following environmental and/or social characteristics:



	<p>of the financial product</p>	<ul style="list-style-type: none"> <li>• Excludes companies with a weak ESG risk profile             <ul style="list-style-type: none"> <li>○ Securities that receive the lowest rating from an independent third party</li> <li>○ Allspring ESGiQ scores, a proprietary rating system created to assess ESG risk and materiality. ESGiQ enhances data from third-party providers with Allspring’s analysts’ sector knowledge and expertise.</li> </ul> </li> <li>• Favours companies with a relatively stronger ESG risk profile</li> <li>• Targets an overall carbon intensity* for the portfolio that is lower than the benchmark.</li> <li>• Applies the Allspring Core Exclusions as detailed in Appendix A, and applying a more stringent 10% revenue threshold for thermal coal power generation.</li> </ul> <p>*Carbon intensity is a measure of total emissions divided by revenue</p>
<p>d)</p>	<p>Investment strategy</p>	<p>The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation. The Sub-Investment Manager also applies a negative screen linked to the lowest rating from an independent third party (MSCI) that assesses companies’ exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers. Companies that are rated CCC are excluded.</p> <p>Further, the Sub-Investment Manager utilises the Allspring ESGiQ, a proprietary rating system created to assess ESG risk and materiality. The ESGiQ enhances data from third-party providers with the Sub-Investment Manager analysts’ sector knowledge and expertise. Issuers are assigned a quantitative score and may also be assigned a</p>

		<p>qualitative assessment, which will include an investment analysts' assessment and ESG outlook which captures if the company is trending positive (represented by a "+"), stable or negative (represented by a "-"). The resulting ESGiQ assigns a rating on a scale of 1 to 5, whereby, 1 reflects low scores or lagging ESG issuers and 5 reflects high scores or leading ESG issuers. The Sub-Fund holds at least two-thirds of its total assets in issuers rated 3+ or higher based on the ESGiQ overall score and exclude companies rated 2 and lower, or not rated at all. Sovereign issuers, cash, derivatives and investments in underlying funds will not be required to have an ESGiQ score. Further information on the Allspring ESGiQ is detailed in Appendix B.</p> <p>In addition, the Sub-Investment Manager targets to have the Sub-Fund's weighted average carbon intensity to be lower than the portfolio's performance benchmark. The Sub-Investment Manager has engaged with an independent third-party data provider (Trucost) to provide carbon related data.</p> <p>The Sub-Investment Manager's policy is to include the assessment of good governance practices of investee companies in its proprietary ESG risk scores and assessment of those scores. The Sub-Investment Manager believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p> <p>The Sub-Investment Manager's proxy voting policies assesses the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	The financial product does not intend to make any sustainable investments.

		<p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging, efficient portfolio management, or investment, may invest in sovereign issuers and underlying funds and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks.</li> <li>• Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics Team. Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which</p>

		<p>uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• ESG risk profile requirements use data from MSCI and from Allspring proprietary rating system, ESGiQ.</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>

i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>
k)	Engagement policies	<p>Engagement is conducted by the Sub-Investment Manager's Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring's firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms</p>

		<p>to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.

## Level 2 SFDR Article 10 Website Disclosures

### EUR Short Duration Credit Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - EUR Short Duration Credit Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and applies a more stringent 10% revenue threshold for thermal coal power generation,</li> <li>• Excludes companies with a weak ESG risk profile,</li> <li>• Favours companies with a relatively stronger ESG risk profile, and</li> <li>• Targets a weighted average carbon intensity for the portfolio that is lower than the benchmark.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation.</li> </ul>

		<ul style="list-style-type: none"> <li>• The Sub-Investment Manager applies a negative screen linked to the lowest rating from an independent third party (MSCI) that assesses companies' exposures to ESG risk. Companies are rated by MSCI between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers. Companies that are rated CCC are excluded.</li> <li>• The Sub-Investment Manager favours companies with a relatively stronger ESG risk profile.</li> <li>• The Sub-Investment Manager targets a weighted average carbon intensity for the portfolio that is lower than the benchmark.</li> </ul> <p>e) <b>Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>f) <b>Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p>g) <b>Methodologies:</b> As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p>h) <b>Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process, as well as using Allspring ESGiQ scores (a proprietary rating system created to assess ESG risk and financial materiality).</p> <p>i) <b>Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p>j) <b>Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are</p>
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		<p>considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d’objectif d’investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n’a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Applique les Exclusions de base d’Allspring comme indiqué à l’Annexe A et applique un seuil de revenus plus strict de 10 % pour la production d’électricité à partir de charbon thermique,</li> <li>• Exclut les entreprises ayant un profil de risque ESG faible,</li> <li>• Favorise les entreprises ayant un profil de risque ESG relativement plus élevé, et</li> <li>• Vise une intensité carbone moyenne pondérée pour le portefeuille inférieure à l’indice de référence.</li> </ul> <p><b>d) Stratégie d’investissement :</b></p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d’investissement par délégation adhère aux exclusions de base d’Allspring et applique un seuil de revenus plus strict de 10 % pour la production d’électricité à partir de charbon thermique.</li> <li>• Le Gestionnaire d’investissement par délégation applique des critères de sélection négative liés à la note la plus basse émise par un tiers indépendant (MSCI) qui évalue</li> </ul>

		<p>l'exposition des entreprises au risque ESG. Les entreprises sont notées par MSCI, la meilleure note étant AAA et la plus mauvaise CCC, se prenant en compte les normes et performances de leurs homologues du secteur. Les entreprises qui sont notées CCC sont exclues.</p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation favorise les entreprises qui ont un profil de risque ESG relativement plus élevé.</li> <li>• Le Gestionnaire d'investissement par délégation vise une intensité carbone moyenne pondérée pour le portefeuille inférieure à l'indice de référence.</li> </ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement, et utilise également les scores ESGiQ d'Allspring (un système de notation exclusif créé pour évaluer le risque ESG et l'importance financière).</p>
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		<p>i) <b>Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p>j) <b>Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p>k) <b>Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p>l) <b>Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p>b) <b>Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p>c) <b>Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Wendet die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle an,</li> <li>• Schließt Unternehmen mit einem schwachen ESG-Risikoprofil aus,</li> <li>• Bevorzugt Unternehmen mit einem vergleichsweise stärkeren ESG-Risikoprofil, und</li> <li>• Zielt auf eine gewichtete durchschnittliche Kohlenstoffintensität für das Portfolio ab, die niedriger ist als der Referenzwert.</li> </ul>

		<p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Der Unteranlageverwalter hält sich an die „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und wendet eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle an.</li> <li>• Der Unteranlageverwalter wendet ein negatives Screening an, das mit dem niedrigsten Rating eines unabhängigen Dritten (MSCI) verknüpft ist, der das ESG-Risiko der Unternehmen bewertet. Die Unternehmen werden von MSCI im Verhältnis zu den Standards und der Performance ihrer Mitbewerber zwischen dem besten (AAA) und dem schlechtesten (CCC) Rating bewertet. Unternehmen mit CCC-Rating werden ausgeschlossen.</li> <li>• Der Unteranlageverwalter bevorzugt Unternehmen mit einem vergleichsweise stärkeren ESG-Risikoprofil.</li> <li>• Der Unteranlageverwalter strebt eine gewichtete durchschnittliche Kohlenstoffintensität für das Portfolio an, die niedriger ist als der Referenzwert.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Unteranlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p>
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		<p><b>h) Datenquellen und -verarbeitung:</b> Der Untermanager abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern, und verwendet Allspring ESGiQ-Scores (ein proprietäres Ratingsystem, das zur Beurteilung von ESG-Risiken und finanzieller Wesentlichkeit geschaffen wurde).</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Untermanagers für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A e una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico;</li> <li>• Esclude le società con uno scarso profilo di rischio ESG;</li> </ul>

		<ul style="list-style-type: none"> <li>• Favorisce le società con un profilo di rischio ESG relativamente migliore; e</li> <li>• Intende raggiungere un'intensità di carbonio media ponderata per il portafoglio inferiore a quella del benchmark.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti rispetta le Esclusioni core di Allspring e applica una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico</li> <li>• Il Sub-gestore degli investimenti applica uno screening negativo collegato al rating più basso assegnato da una terza parte indipendente (MSCI) che valuta l'esposizione delle società al rischio ESG. Le società hanno un rating MSCI compreso tra il migliore (AAA) e il peggiore (CCC) rispetto agli standard e alla performance degli omologhi di settore. Sono escluse le società con rating CCC.</li> <li>• Il Sub-gestore degli investimenti favorisce le società con un profilo di rischio ESG relativamente migliore.</li> <li>• Il Sub-gestore degli investimenti intende raggiungere un'intensità di carbonio media ponderata per il portafoglio inferiore a quella del benchmark.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l'80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG</p>
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		<p>quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento e utilizza altresì il punteggio ESGiQ di Allspring (un sistema di rating proprietario creato per valutare il rischio ESG e la materialità finanziaria).</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclussões Fundamentais da Allspring, conforme estabelecido no Anexo A, e aplica um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico,</li> </ul>

		<ul style="list-style-type: none"><li>• Exclui empresas com um perfil de risco ESG fraco,</li><li>• Favorece as empresas com um perfil de risco ESG relativamente mais forte, e</li><li>• Visa uma intensidade carbónica média ponderada da carteira que seja inferior à do índice de referência.</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento adere às Exclusões Fundamentais da Allspring e aplica um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico.</li><li>• O Subgestor de Investimento aplica um rastreio negativo associado à notação mais baixa de um terceiro independente (MSCI) que avalia as exposições das empresas a riscos ESG. A MSCI atribui às empresas uma notação de melhor (AAA) a pior (CCC), relativamente aos padrões e desempenho dos seus pares no setor. Estão excluídas as empresas com notação CCC.</li><li>• O Subgestor de Investimento favorece as empresas com um perfil de risco ESG relativamente mais forte.</li><li>• O Subgestor de Investimento visa uma intensidade carbónica média ponderada da carteira que seja inferior à do índice de referência.</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p>
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		<p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento, assim como a utilização de pontuações Allspring ESGiQ (um sistema de notação proprietário criado para avaliar o risco e a materialidade financeira ESG).</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p>

		<ul style="list-style-type: none"> <li>• aplica las exclusiones básicas de Allspring según se establece en el Anexo A y aplica un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón;</li> <li>• excluye empresas con un perfil de riesgo ESG bajo;</li> <li>• favorece a las empresas con un perfil de riesgo ESG relativamente más sólido, y</li> <li>• trata de lograr una intensidad media ponderada de carbono para la cartera inferior a la del índice de referencia.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones cumple con las exclusiones básicas de Allspring y aplica un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón.</li> <li>• El Subgestor de Inversiones aplica una selección negativa vinculada a la calificación más baja de un tercero independiente (MSCI, por sus siglas en inglés) que evalúa las exposiciones de las empresas a riesgos ESG. MSCI otorga una calificación a las empresas que va de la mejor (AAA) a la peor (CCC) en relación con los estándares y el rendimiento de sus compañeros de sector. Se excluye a las empresas con una calificación CCC.</li> <li>• El Subgestor de Inversiones favorece a las empresas con un perfil de riesgo ESG relativamente más sólido.</li> <li>• El Subgestor de Inversiones trata de lograr una intensidad media ponderada de carbono para la cartera inferior a la del índice de referencia.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo</p>
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		<p>a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión, así como el uso de las puntuaciones ESGiQ de Allspring (un sistema de calificación propio creado para evaluar los riesgos ESG y la relevancia financiera).</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
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b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Excludes companies with a weak ESG risk profile: <ul style="list-style-type: none"> <li>○ Securities that receive the lowest rating from an independent third party and</li> <li>○ Allspring ESGiQ scores, a proprietary rating system created to assess ESG risk and materiality. ESGiQ enhances data from third-party providers with Allspring’s analysts’ sector knowledge and expertise.</li> </ul> </li> <li>• Favours companies with a relatively stronger ESG risk profile: <ul style="list-style-type: none"> <li>○ Allspring ESGiQ scores, a proprietary rating system created to assess ESG risk and financial materiality.</li> </ul> </li> <li>• Targets a weighted average carbon intensity* for the portfolio that is lower than the benchmark.</li> <li>• Applies the Allspring Core Exclusions as detailed in Appendix A and applying a more stringent 10% revenue threshold for thermal coal power generation.</li> </ul> <p>*Carbon intensity is a measure of total emissions divided by revenue</p>
d)	Investment strategy	<p>The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation. The Sub-Investment Manager also applies a negative screen linked to the lowest rating from an independent third party (MSCI) that assesses companies’ exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers. Companies that are rated CCC are excluded.</p> <p>Further, the Sub-Investment Manager utilises the Allspring ESGiQ, a proprietary rating system created</p>

	<p>to assess ESG risk and materiality. The ESGiQ enhances data from third-party providers with the Sub-Investment Manager analysts' in-depth sector knowledge and expertise. Issuers are assigned a quantitative score and may also be assigned a qualitative assessment, which will include an investment analysts' assessment and ESG outlook which captures if the company is trending positive (represented by a "+"), stable or negative (represented by a "-"). The resulting ESGiQ assigns a rating on a scale of 1 to 5, whereby, 1 reflects low scores or lagging ESG issuers and 5 reflects high scores or leading ESG issuers. The Sub-Fund holds at least two-thirds of its total assets in issuers rated 3+ or higher based on the ESGiQ overall score and exclude companies rated 2 and lower, or not rated at all. Sovereign issuers, cash, derivatives and investments in underlying funds will not be required to have an ESGiQ score. Further information on the Allspring ESGiQ is detailed in Appendix B.</p> <p>In addition, the Sub-Investment Manager targets to have the Sub-Fund's weighted average carbon intensity to be lower than the portfolio's performance benchmark. The Sub-Investment Manager has engaged with an independent third-party data provider (Trucost) to provide carbon related data.</p> <p>The Sub-Investment Manager's policy is to include the assessment of good governance practices of investee companies in its proprietary ESG risk scores and assessment of those scores. The Sub-Investment Manager believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p> <p>The Sub-Investment Manager's proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations,</p>
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		remuneration of staff and accounting and tax compliance.
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging, efficient portfolio management, or investment, may invest in sovereign issuers and underlying funds, and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks.</li> <li>• Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics Team.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-

		<p>Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• ESG risk profile requirements use data from MSCI and from Allspring proprietary rating system, ESGiQ.</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the</p>

		<p>communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>



k)	Engagement policies	<p>Engagement is conducted by the Sub-Investment Manager’s Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Level 2 SFDR Article 10 Website Disclosures

### Global Equity Enhanced Income Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Global Equity Enhanced Income Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments, LLC and Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A,</li> <li>• Targets a higher weighted average ESG score than the MSCI All Country World Index, and</li> <li>• Targets an overall carbon footprint and carbon intensity for the portfolio that is at least 30% lower than the benchmark.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager adheres to the Allspring Core Exclusions.</li> <li>• The Sub-Investment Manager creates a portfolio with a higher weighted average ESG score than the MSCI All Country World Index based on data from an independent third-</li> </ul>

		<p>party that assesses companies' exposure to ESG risks.</p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager targets an overall carbon footprint and carbon intensity for the portfolio that is at least 30% lower than the MSCI All Country World Index.</li> </ul> <p>e) <b>Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>f) <b>Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p>g) <b>Methodologies:</b> As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p>h) <b>Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p>i) <b>Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p>j) <b>Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p> <p>k) <b>Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p>
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		<p><b>l) Designated reference benchmark:</b> There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
Résumé		<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A,</li> <li>• Vise un score ESG moyen pondéré supérieur à celui de l'indice MSCI All Country World, et</li> <li>• Vise une empreinte carbone globale et une intensité carbone moyenne pondérée pour le portefeuille qui soit au moins inférieure de 30 % à l'indice de référence.</li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation adhère aux Exclusions de base d'Allspring.</li> <li>• Le Gestionnaire d'investissement par délégation crée un portefeuille dont le score ESG moyen pondéré est supérieur à celui de l'indice MSCI All Country World, en se basant sur des données provenant d'une tierce partie indépendante qui évalue l'exposition des entreprises aux risques ESG.</li> <li>• Le Gestionnaire d'investissement par délégation vise une empreinte carbone globale et une intensité carbone moyenne pondérée pour le portefeuille qui soit au moins inférieure de 30 % à l'indice MSCI All Country World.</li> </ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du</p>

		<p>produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p>
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		<p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	<p>Zusammenfassung</p>	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring),</li> <li>• Zielt auf einen höher gewichteten durchschnittlichen ESG-Wert ab als der MSCI All Country World Index, und</li> <li>• Zielt auf eine Kohlenstoffbilanz und Kohlenstoffintensität für das Portfolio ab, die insgesamt mindestens 30 % unter dem Referenzwert liegen.</li> </ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Der Unteranlageverwalter hält sich an die „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring).</li> <li>• Der Unteranlageverwalter erstellt ein Portfolio mit einem höheren gewichteten durchschnittlichen ESG-Wert als der MSCI All Country World Index auf der Grundlage von Daten von einem unabhängigen Dritten, der die ESG-Risiken der Unternehmen bewertet.</li> <li>• Der Unteranlageverwalter strebt für das Portfolio eine Kohlenstoffbilanz und Kohlenstoffintensität an, die insgesamt mindestens 30 % unter dem MSCI All Country World Index liegen.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an</p>

		<p>den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untieranlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untieranlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Untieranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove</p>

		<p>caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A;</li> <li>• Intende conseguire un punteggio ESG medio ponderato più elevato rispetto all'Indice MSCI All Country World; e</li> <li>• Intende conseguire un'impronta e un'intensità di carbonio complessive per il portafoglio inferiori di almeno il 30% rispetto al benchmark.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti rispetta le Esclusioni core di Allspring.</li> <li>• Il Sub-gestore degli investimenti crea un portafoglio con un punteggio ESG medio ponderato più elevato rispetto all'Indice MSCI All Country World sulla base dei dati di una terza parte indipendente che valuta l'esposizione delle società ai rischi ESG.</li> <li>• Il Sub-gestore degli investimenti si prefigge di conseguire un'impronta e un'intensità di carbonio complessive per il portafoglio inferiori di almeno il 30% rispetto all'Indice MSCI All Country World.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l'80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p>
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		<p><b>g) Metodologie:</b> Nell’ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l’integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un’informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell’ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	Resumo	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclussões Fundamentais da Allspring, conforme estabelecido no Anexo A,</li> </ul>

		<ul style="list-style-type: none"><li>• Visa uma pontuação ESG média ponderada superior à do MSCI All Country World Index, e</li><li>• Visa uma pegada de carbono global e uma intensidade de carbono para a carteira que seja, pelo menos, 30% inferior à do índice de referência.</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento adere às Exclusões Fundamentais da Allspring.</li><li>• O Subgestor de Investimento cria uma carteira com uma pontuação média ponderada ESG superior à do MSCI All Country World Index, com base em dados de terceiros independentes que avaliam a exposição das empresas aos riscos ESG.</li><li>• O Subgestor de Investimento visa uma pegada de carbono global e uma intensidade de carbono para a carteira que seja, pelo menos, 30% inferior ao MSCI All Country World Index.</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p>
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		<p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento.</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções “Estratégia de investimento” e “Metodologias” para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p>

		<ul style="list-style-type: none"> <li>• aplica las exclusiones básicas de Allspring según se establece en el Anexo A;</li> <li>• trata de lograr una puntuación ESG media ponderada superior a la del MSCI All Country World Index, y</li> <li>• trata de lograr que la huella de carbono y la intensidad de carbono generales de la cartera sean al menos un 30 % inferiores a las del índice de referencia.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones cumple con las exclusiones básicas de Allspring.</li> <li>• El Subgestor de Inversiones crea una cartera con una puntuación ESG media ponderada superior a la del MSCI All Country World Index según los datos de un tercero independiente que evalúa la exposición de las empresas a los riesgos ESG.</li> <li>• El Subgestor de Inversiones trata de lograr que la huella de carbono y la intensidad de carbono generales de la cartera sean al menos un 30 % inferiores a las del MSCI All Country World Index.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas</p>
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		<p>de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de los criterios ESG y la información climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• An overall carbon footprint and carbon intensity for the portfolio that is at least 30% lower than the MSCI All Country World Index (“ACWI”),</li> <li>• A portfolio with a higher weighted average ESG score than the MSCI ACWI based on data from an independent third-party that</li> </ul>

		<p>assesses companies' exposure to ESG risks and management of those risks, and</p> <ul style="list-style-type: none"> <li>Applying the Allspring Core Exclusions as detailed in Appendix A.</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager targets:</p> <ul style="list-style-type: none"> <li>an overall carbon footprint and carbon intensity for the portfolio that is at least 30% lower than the MSCI ACWI. The Sub-Investment Manager has engaged with an independent third-party data provider (Trucost) to provide carbon related data.</li> <li>creating a portfolio with a higher weighted average ESG score than the MSCI ACWI based on data from an independent third-party that assesses companies' exposure to ESG risks. The Sub-Investment Manager has engaged with MSCI, an independent third-party data provider, to provide ESG scores. An MSCI ESG Rating is designed to measure a company's resilience to long-term, industry material environmental, social and governance (ESG) risks and assesses issuers according to their exposure to ESG risks and how well they manage those risks relative to peers. MSCI ESG Ratings range from AAA (best) to CCC (worst). MSCI ESG Scores on which the ratings are based, range from 10 (best) to 0 (worst).</li> </ul> <p>The Sub-Investment Manager utilises MSCI's ESG scores to help the assessment of companies' governance practices. The team avoids companies rated very poorly by MSCI (CCC), but also reviews the components of the MSCI scores within its fundamental stock selection process.</p> <p>The Sub-Investment Manager's proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>

e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use the following, collectively, for up to 20% of the financial product's investments: Derivatives for hedging, efficient portfolio management, or investment, and cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets; covered call options for premium income generation.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics Team.</li> <li>• The Investment Analytics Team also monitors the weighted average ESG score compared to the Index, and flags when the Sub-Fund hurdle is not being met.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG</p>

		<p>analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics,</li> <li>• ESG risk profile requirements use data from MSCI, and</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please</p>



		note, third-party data providers are subject to change.
i)	Limitations to methodologies and data	The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.
j)	Due diligence	As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.
k)	Engagement policies	Engagement is conducted by the Sub-Investment Manager's Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring's firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-

		<p>Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.

## Level 2 SFDR Article 10 Website Disclosures

### Global Small Cap Equity Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Global Small Cap Equity Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments, LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b>            The Sub-Investment Manager targets:</p> <ul style="list-style-type: none"> <li>• companies with strong ESG scores or</li> <li>• companies showing a positive directional trend.</li> </ul> <p>The Sub-Investment Manager applies a “core” set of exclusions as set out in Appendix A.</p> <p><b>d) Investment strategy:</b>            The Sub-Investment Manager takes an intensive research-based approach to ESG assessment. The Sub-Investment Manager analyses a company’s ESG strategy and initiatives as part of its reward-to-risk framework.</p> <p>ESG research is engrained in the assessment of the Sub-Investment Manager’s required process characteristics:</p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager believes a management team that is focused on ESG</li> </ul>

		<p>topics salient to their business, will recognise the need to have robust strategies for ESG that ensure durability of its asset base and expand its competitive advantage relative to its competitors.</p> <ul style="list-style-type: none"> <li>• Strong and sustainable free cash flow can grow and become more resilient, influenced by a company’s adoption of ESG practices. Poor ESG practices can erode the sustainability of free cash flows.</li> <li>• Robust ESG initiatives tend to enhance the flexibility of balance sheets and allow management teams to pursue accretive capital deployment opportunities; creating value that is often not yet recognisable by the market.</li> </ul> <p>The Sub-Investment Manager’s proprietary ESG scoring system looks at third-party ESG scores as well as the Sub-Investment Manager’s own analysts’ assessment. The proprietary scoring system evaluates companies based on: 1) risk exposure, 2) risk management, and 3) trend for each ESG topic.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data</p>
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		<p>providers to facilitate integration of ESG and climate information into the investment process.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d’objectif d’investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n’a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <p>Le Gestionnaire d’investissement par délégation vise :</p> <ul style="list-style-type: none"> <li>• des entreprises ayant obtenu un score ESG élevé ou</li> <li>• des entreprises affichant une tendance directionnelle positive.</li> </ul> <p>Le Gestionnaire d’investissement par délégation applique un ensemble « de base » d’exclusions comme indiqué dans l’Annexe A.</p> <p><b>d) Stratégie d’investissement :</b></p> <p>L’approche d’évaluation des critères ESG du Gestionnaire d’investissement par délégation est</p>

		<p>basée sur une recherche intensive. Le Gestionnaire d'investissement par délégation analyse la stratégie et les initiatives ESG d'une entreprise par rapport à son cadre de rendement par rapport au risque.</p> <p>La recherche ESG est intégrée dans l'évaluation des caractéristiques de processus requises du Gestionnaire d'investissement par délégation :</p> <ul style="list-style-type: none"><li>• Le Gestionnaire d'investissement par délégation estime qu'une équipe de direction qui se concentre sur les sujets ESG importants pour ses activités reconnaîtra la nécessité de mettre en place des stratégies ESG solides qui garantissent la durabilité de sa base d'actifs et développent son avantage concurrentiel par rapport à ses concurrents.</li><li>• Un flux de trésorerie disponible solide et durable peut croître et devenir plus résilient sous l'influence de l'adoption de pratiques ESG par une entreprise. De mauvaises pratiques en matière d'ESG peuvent éroder la durabilité des flux de trésorerie disponibles.</li><li>• Les initiatives d'ESG solides tendent à améliorer la flexibilité des bilans et à permettre aux équipes de direction de saisir des opportunités de déploiement de capitaux accréditifs, créant ainsi une valeur qui n'est souvent pas encore reconnue par le marché.</li></ul> <p>Le système de notation ESG exclusif du Gestionnaire d'investissement par délégation examine les scores ESG de tiers ainsi que les évaluations des propres analystes du Gestionnaire d'investissement par délégation. Le système de notation exclusif évalue les entreprises en fonction des critères suivants : 1) exposition au risque, 2) gestion du risque, et 3) tendance pour chaque sujet ESG.</p> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 64 %, en</p>
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		<p>alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
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	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <p>Die Ziele des Untereinlageverwalters:</p> <ul style="list-style-type: none"> <li>• Unternehmen mit starken ESG-Werten oder</li> <li>• Unternehmen mit einem positiven direktionalen Trend.</li> </ul> <p>Der Untereinlageverwalter wendet eine Reihe der „wichtigsten“ Ausschlusskriterien an, wie in Anhang A dargelegt.</p> <p><b>d) Anlagestrategie:</b></p> <p>Der Untereinlageverwalter verfolgt bei der ESG-Beurteilung einen intensiven, auf Research basierenden Ansatz. Der Untereinlageverwalter analysiert die ESG-Strategie und -Initiativen eines Unternehmens im Rahmen seines Risiko-Ertrags-Rahmens.</p> <p>Das ESG-Research ist fest in der Beurteilung der erforderlichen Prozesseigenschaften des Untereinlageverwalters verankert:</p> <ul style="list-style-type: none"> <li>• Der Untereinlageverwalter ist der Ansicht, dass ein Managementteam, das sich auf ESG-Themen konzentriert, die für sein Geschäft wichtig sind, die Notwendigkeit solider ESG-Strategien erkennen wird, die die Langlebigkeit seiner Vermögensbasis gewährleisten und seinen Wettbewerbsvorteil gegenüber seinen Wettbewerbern ausbauen.</li> <li>• Starke und nachhaltige freie Cashflows können, beeinflusst durch die Übernahme von ESG-Praktiken durch ein Unternehmen, wachsen und robuster werden. Schlechte ESG-Praktiken können die Nachhaltigkeit der freien Cashflows mindern.</li> </ul>
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		<ul style="list-style-type: none"> <li>• Robuste ESG-Initiativen erhöhen in der Regel die Flexibilität von Bilanzen und ermöglichen es den Managementteams, wertsteigernde Kapitaleinsatz-Gelegenheiten zu verfolgen, wodurch Wert geschaffen wird, der vom Markt oft noch nicht erkannt wird.</li> </ul> <p>Das proprietäre ESG-Bewertungssystem des Untieranlageverwalters berücksichtigt die ESG-Werte Dritter sowie die Bewertungen seiner eigenen Analysten. Das proprietäre Bewertungssystem bewertet Unternehmen basierend auf: 1) Risikopotenzial, 2) Risikomanagement und 3) Trend für jedes ESG-Thema.</p> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 64 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Analyseteam des Untieranlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untieranlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des</p>
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		<p>Sorgfaltsprüfungsverfahrens des Untereinlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	<p>Sintesi</p>	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <p>Obiettivi del Sub-gestore degli investimenti:</p> <ul style="list-style-type: none"> <li>• società con ottimi punteggi ESG o</li> <li>• società con una tendenza direzionale positiva.</li> </ul> <p>Il Sub-gestore degli investimenti applica una serie di esclusioni "core" secondo quanto riportato nell'Appendice A.</p> <p><b>d) Strategia di investimento:</b></p> <p>Il Sub-gestore degli investimenti adotta un approccio intensivo basato sulla ricerca alla valutazione ESG. Il Sub-gestore degli investimenti analizza la strategia e le iniziative ESG di una società nell'ambito del suo profilo di rischio/rendimento.</p> <p>La ricerca ESG è integrata nella valutazione delle caratteristiche del processo richiesto dal Sub-gestore degli investimenti:</p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti ritiene che un team dirigenziale concentrato su questioni ESG pertinenti alla propria attività riconoscerà la necessità di adottare solide strategie ESG</li> </ul>

		<p>che garantiscano la sostenibilità della propria base di attività e consentano di ampliare il proprio vantaggio competitivo rispetto alla concorrenza.</p> <ul style="list-style-type: none"> <li>• Un flusso di cassa solido e sostenibile può crescere e diventare più resiliente con l'adozione da parte della relativa società di pratiche ESG. Scarse pratiche ESG possono invece compromettere la sostenibilità dei flussi di cassa.</li> <li>• Valide iniziative ESG tendono a migliorare la flessibilità dei bilanci e consentono ai team dirigenziali di perseguire opportunità accrescitive di impiego del capitale, creando un valore spesso non ancora riconoscibile dal mercato.</li> </ul> <p>Il sistema di punteggio ESG proprietario del Sub-gestore degli investimenti tiene conto sia dei punteggi ESG di terzi e che della valutazione degli analisti del Sub-gestore degli investimenti. Il sistema di punteggio proprietario valuta le società in base a: 1) esposizione al rischio, 2) gestione del rischio e 3) tendenza rispetto a ciascuna questione ESG.</p> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno il 64% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p>
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		<p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	Resumo	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <p>O Subgestor de Investimento tem como alvo:</p> <ul style="list-style-type: none"> <li>• empresas com sólidas pontuações ESG ou</li> <li>• empresas que apresentam uma tendência direcional positiva.</li> </ul> <p>O Subgestor de Investimento aplica um conjunto de exclusões "fundamentais", conforme estabelecido no Anexo A.</p>

		<p><b>d) Estratégia de investimento:</b></p> <p>O Subgestor de Investimento adota uma abordagem baseada numa investigação intensiva para a avaliação ESG. O Subgestor de Investimento analisa a estratégia e iniciativas de ESG de uma empresa como parte do seu quadro de recompensa/risco.</p> <p>A investigação ESG está inserida no processo de avaliação das características exigido pelo Subgestor de Investimento:</p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento acredita que uma equipa de gestão focada em tópicos ESG relevantes para os respetivos negócios irá reconhecer a necessidade de estratégias sólidas para fatores ESG que garantam a durabilidade da sua base de ativos e expandam a sua vantagem competitiva relativamente aos seus concorrentes.</li><li>• Um fluxo de caixa livre sólido e sustentável pode crescer e tornar-se mais resiliente quando influenciado pela adoção de práticas ESG por parte de uma empresa. As más práticas ESG podem minar a sustentabilidade dos fluxos de caixa livres.</li><li>• As iniciativas ESG robustas têm tendência a melhorar a flexibilidade dos balanços e permitem que as equipas de gestão procurem oportunidades de alocação acretiva de capital, criando valor que, muitas vezes, ainda não é reconhecido pelo mercado.</li></ul> <p>O sistema de classificação ESG proprietário do Subgestor de Investimento analisa as pontuações ESG de terceiros, assim como a avaliação dos próprios analistas do Subgestor de Investimento. O sistema de classificação proprietário avalia as empresas com base em: 1) exposição ao risco, 2) gestão de riscos e 3) tendência para cada tópico ESG.</p> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto</p>
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		<p>financeiro será de, pelo menos, 64% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p>f) <b>Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p>g) <b>Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p>h) <b>Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento.</p> <p>i) <b>Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p>j) <b>Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p>k) <b>Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p>l) <b>Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
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	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <p>El Subgestor de Inversiones tiene como objetivo:</p> <ul style="list-style-type: none"> <li>• empresas con buenas puntuaciones ESG o</li> <li>• empresas que muestran una tendencia positiva.</li> </ul> <p>El Subgestor de Inversiones aplica un conjunto «básico» de exclusiones según se establece en el Anexo A.</p> <p><b>d) Estrategia de inversión:</b></p> <p>El Subgestor de Inversiones adopta un enfoque basado en la investigación exhaustiva para efectuar una evaluación de los criterios ESG. El Subgestor de Inversiones analiza la estrategia y las iniciativas de ESG de una empresa como parte de su marco de riesgo/rendimiento.</p> <p>La investigación de los factores ESG está arraigada en la evaluación de las características del proceso requeridas por el Subgestor de Inversiones:</p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones cree que un equipo de gestión que se centre en los temas ESG destacados para su negocio reconocerá la necesidad de tener buenas estrategias ESG que garanticen la durabilidad de su base de activos y expandan su ventaja competitiva en relación con sus competidores.</li> <li>• Un flujo de caja libre sostenible y afianzado puede crecer y volverse más resiliente, gracias a la adopción de prácticas ESG por parte de una empresa. Unas prácticas ESG deficientes pueden erosionar la sostenibilidad de los flujos de caja libres.</li> <li>• Unas iniciativas ESG sólidas tienden a mejorar la flexibilidad de los balances y permiten a los</li> </ul>
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		<p>equipos de gestión buscar oportunidades de implementación de capital positivas, lo que crea un valor que, a menudo, aún no reconoce el mercado.</p> <p>El sistema de puntuación ESG propio del Subgestor de Inversiones analiza las puntuaciones ESG de terceros, así como la evaluación de los analistas del Subgestor de Inversiones. El sistema de puntuación propio evalúa a las empresas en función de: 1) exposición al riesgo, 2) gestión del riesgo y 3) tendencia en cada tema ESG.</p> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 64 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta</p>
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		<p>las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Investing in companies with strong ESG scores or those showing a positive directional trend; and</li> <li>• Applying the Allspring Core Exclusions as detailed in Appendix A.</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager takes an intensive research-based approach to ESG assessment. The Sub-Investment Manager analyses a company's ESG strategy and initiatives as part of its reward-to-risk framework.</p> <p>ESG research is engrained in the assessment of the Sub-Investment Manager's required process characteristics:</p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager believes a management team that is focused on ESG topics salient to their business, will recognise the need to have robust strategies for ESG that ensure durability of its asset base and expand its competitive advantage relative to its competitors.</li> <li>• Strong and sustainable free cash flow can grow and become more resilient, influenced by a company's adoption of ESG practices. Poor ESG</li> </ul>

		<p>practices can erode the sustainability of free cash flows.</p> <ul style="list-style-type: none"> <li>• Robust ESG initiatives tend to enhance the flexibility of balance sheets and allow management teams to pursue accretive capital deployment opportunities; creating value that is often not yet recognisable by the market.</li> </ul> <p>Companies with asset bases that can be replenished are preferred over business models that require continuous depletion of resources. Sustainability initiatives such as energy efficiency improvements, alternative energy and packaging adoption, water usage reduction, etc. are factored into a company's reward/risk profile. Fundamental research and company engagements enable the identification and materiality of potential risks and companies experiencing positive inflections in ESG programs. The Sub-Investment Manager believes the market recognition of these programs over time can result in improving cost of capital, stronger competitive position, and increasing long-term shareholder value. The Sub-Investment Manager aligns its proxy voting to support appropriate changes.</p> <p>The Sub-Investment Manager therefore targets:</p> <ol style="list-style-type: none"> <li>a) companies with strong ESG scores as determined by our proprietary scoring system or</li> <li>b) companies showing a positive directional trend as measured by our qualitative work and proprietary scoring system.</li> </ol> <p>The Sub-Investment Manager's proprietary ESG scoring system looks at third-party ESG scores as well as the Sub-Investment Manager's own analysts' assessment. This proprietary scoring system focuses on the materiality and management of specific environmental, social and governance-related risks and the directional trend of both the materiality and management of the risk. The proprietary scoring system evaluates companies based on: 1) risk exposure, 2) risk management, and 3) trend for each</p>
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		<p>ESG topic. The scoring formula is based on the average of the individual risk scores for each company, weighted 50% to Risk Exposure and 50% to Risk Management. The “trend” is classified as “improving”, “stable” or “declining”.</p> <p>The Sub-Investment Manager believes it can promote and assist in shaping a company’s ESG trajectory through engagement. Engagement is a key tool for the Sub-Investment Manager, where they often work directly with company management on specific ESG issues that the Sub- Investment Manager feels the company needs to address and where improvement in ESG performance can contribute to its stock performance over time.</p> <p>The Sub-Investment Manager’s proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of these financial products will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial products’ investments. This proportion of the Sub-Fund’s assets plus up to an additional 16% of the Sub-Fund’s assets will be allocated to instruments that will not be aligned with the environmental/social characteristics promoted.</p>

f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager’s process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. The Sub-Investment Manager reviews investment team documentation of the promoted characteristics, and where appropriate, provides credible challenge as an independent view from investment teams. Reviews are undertaken on a periodic basis.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	In addition to active fundamental analysis and research, the Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the

		<p>investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• The Sub-Investment Manager’s proprietary ESG scoring system looks at third-party ESG scores as well as the Sub-Investment Manager’s own analysts’ assessment. Outside research providers such as Trucost, Sustainalytics, MSCI are used.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of</p>

		<p>data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p>
k)	Engagement policies	<p>In addition, engagement is also conducted by the Sub-Investment Manager’s Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for our proxy voting policy and oversees our proxy voting process to assess whether that its implementation confirms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees our proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Level 2 SFDR Article 10 Website Disclosures

### U.S. All Cap Growth Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - U.S. All Cap Growth Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments, LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Investment in companies with strong current performance on environmental or social issues tied to robust and sustainable growth, or</li> <li>• Investment in companies with improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environment or social issues tied to robust and sustainable growth, and</li> <li>• Applying the Allspring Core Exclusions as detailed in Appendix A.</li> </ul> <p><b>d) Investment strategy:</b> Companies in the portfolio have either:</p> <ul style="list-style-type: none"> <li>• Strong current performance on environmental or social issues tied to robust and sustainable growth; or</li> <li>• Improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around</li> </ul>

		<p>environment or social issues tied to robust and sustainable growth.</p> <p>The Sub-Investment Manager’s overall ESG assessment is based on both quantitative data and qualitative research. The Sub-Investment Manager looks at measurable metrics that are most relevant to a company’s industry, selected from among those defined by the Sustainability Accounting Standards Board (SASB) for that industry.</p> <p>Then, the Sub-Investment Manager conducts quantitative review of a company’s overall ESG performance using a proprietary framework that draws ESG scores from three separate third-party sources.</p> <p>Lastly, the assessment includes a qualitative, bottom-up research assessment of material ESG issues not accurately or fully reflected in the quantitative data.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process, as well as using Allspring ESGiQ scores (a proprietary rating system created to assess ESG risk and financial materiality).</p>
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		<p>i) <b>Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p>j) <b>Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p>k) <b>Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p>l) <b>Designated reference benchmark:</b> There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p>b) <b>Pas d’objectif d’investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n’a pas pour objectif un investissement durable.</p> <p>c) <b>Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Investissement dans des entreprises ayant de bonnes performances actuelles en matière environnementale ou sociale, liées à une croissance solide et durable, ou</li> <li>• Investissement dans des entreprises ayant mis en place des catalyseurs d’amélioration, qui sont capables de prouver qu’elles sont sur la bonne voie pour répondre aux attentes en matière d’amélioration des aspects environnementaux ou sociaux, et dont la croissance est solide et durable, et</li> <li>• Application des exclusions de base d’Allspring comme spécifié à l’Annexe A.</li> </ul> <p>d) <b>Stratégie d’investissement :</b></p> <p>Les sociétés du portefeuille :</p>

		<ul style="list-style-type: none"> <li>• soit offrent une performance actuelle solide en termes d’aspects environnementaux ou sociaux et ont une croissance robuste et durable ;</li> <li>• soit ont mis en place des catalyseurs d’amélioration et sont capables de prouver qu’elles sont sur la bonne pour répondre aux attentes en matière d’amélioration des aspects environnementaux ou sociaux, tout en ayant une croissance robuste et durable.</li> </ul> <p>L’évaluation ESG globale du Gestionnaire d’investissement par délégation est basée sur des données quantitatives et sur des recherches qualitatives. Le Gestionnaire d’investissement par délégation examine les paramètres mesurables les plus pertinents pour le secteur d’activité d’une entreprise, sélectionnés parmi ceux définis par le Sustainability Accounting Standards Board (SASB) pour ledit secteur.</p> <p>Ensuite, le Gestionnaire d’investissement par délégation procède à un examen quantitatif de la performance ESG globale d’une entreprise à l’aide d’un cadre exclusif qui s’appuie sur les scores ESG de trois sources tierces distinctes.</p> <p>Enfin, l’évaluation comprend une évaluation de recherche qualitative et ascendante des aspects ESG importants qui ne sont pas reflétés avec précision ou entièrement dans les données quantitatives.</p> <p><b>e) Proportion des investissements :</b> L’allocation d’actifs prévue pour les investissements du produit financier sera au moins à 64 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d’analyse par l’équipe d’Analyse des investissements, et d’examens de la part du Bureau du DPI.</p>
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		<p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement, et utilise également les scores ESGiQ d'Allspring (un système de notation exclusif créé pour évaluer le risque ESG et l'importance financière).</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p>

	<p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Anlage in Unternehmen, die derzeit eine starke Performance in Bezug auf ökologische oder soziale Themen aufweisen und an ein robustes und nachhaltiges Wachstum gebunden sind, oder</li> <li>• Investitionen in Unternehmen mit Impulsgebern für Verbesserungen, die zeigen, dass sie auf dem richtigen Weg sind, um die Erwartungen an Verbesserungen in Bezug auf ökologische oder soziale Probleme zu erfüllen, die mit einem robusten und nachhaltigen Wachstum verbunden sind, und</li> <li>• Anwendung der in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring).</li> </ul> <p><b>d) Anlagestrategie:</b></p> <p>Die Unternehmen im Portfolio haben entweder:</p> <ul style="list-style-type: none"> <li>• Eine starke aktuelle Leistung in Bezug auf ökologische oder soziale Themen, die mit einem robusten und nachhaltigen Wachstum verbunden sind; oder</li> <li>• Impulsgeber für Verbesserungen, die zeigen, dass sie auf dem richtigen Weg sind, um die Erwartungen an Verbesserungen in Bezug auf ökologische oder soziale Probleme zu erfüllen, die mit einem robusten und nachhaltigen Wachstum verbunden sind.</li> </ul> <p>Die allgemeine ESG-Bewertung des Untieranlageverwalters basiert sowohl auf quantitativen Daten als auch auf qualitativem Research. Der Untieranlageverwalter betrachtet messbare Kennzahlen, die für die Branche eines Unternehmens am relevantesten sind, die aus den vom Sustainability Accounting Standards Board (SASB) für diese Branche definierten Kennzahlen ausgewählt werden.</p>
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		<p>Anschließend führt der Untereinlageverwalter eine quantitative Überprüfung der allgemeinen ESG-Performance eines Unternehmens unter Verwendung eines proprietären Rahmens durch, der ESG-Werte aus drei separaten Quellen bezieht.</p> <p>Schließlich beinhaltet die Bewertung eine qualitative Bottom-up-Research-Bewertung wesentlicher ESG-Themen, die nicht genau oder nicht vollständig in den quantitativen Daten wiedergegeben werden.</p> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 64 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern, und verwendet Allspring ESGiQ-Scores (ein proprietäres Ratingsystem, das zur Beurteilung von ESG-Risiken und finanzieller Wesentlichkeit geschaffen wurde).</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des</p>
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		<p>Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Investimento in società che presentano una buona performance su questioni ambientali o sociali legate a una crescita solida e sostenibile; o</li> <li>• Investimento in società che adottano catalizzatori di miglioramento e che dimostrano di poter soddisfare le aspettative di miglioramento in materia ambientale o sociale legate a una crescita solida e sostenibile; e</li> <li>• Applicazione delle Esclusioni core di Allspring come descritto nell'Appendice A.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <p>Le società in portafoglio presentano:</p> <ul style="list-style-type: none"> <li>• una buona performance su questioni ambientali o sociali legate a una crescita solida e sostenibile;</li> <li>• catalizzatori di miglioramento e che dimostrano di poter soddisfare le aspettative di miglioramento in materia ambientale o sociale legate a una crescita solida e sostenibile.</li> </ul>

		<p>La valutazione ESG complessiva del Sub-gestore degli investimenti si basa sia su dati quantitativi che sulla ricerca qualitativa. Il Sub-gestore degli investimenti esamina le metriche misurabili più rilevanti per il settore di una società, selezionate tra quelle definite dal Sustainability Accounting Standards Board (SASB) per quel settore.</p> <p>Quindi, il Sub-gestore degli investimenti effettua una revisione quantitativa della performance ESG complessiva di una società utilizzando un sistema proprietario che tiene conto dei punteggi ESG attribuiti da tre diverse fonti indipendenti.</p> <p>Infine, la valutazione include una ricerca qualitativa di tipo bottom-up su questioni ESG rilevanti non accuratamente o completamente integrate nei dati quantitativi.</p> <p><b>e) Quota degli investimenti:</b> L’allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno il 64% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell’Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell’ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l’integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento e utilizza altresì il punteggio ESGiQ di Allspring (un sistema di rating proprietario creato per valutare il rischio ESG e la materialità finanziaria).</p>
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		<p>i) <b>Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un’informativa societaria.</p> <p>j) <b>Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p>k) <b>Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p>l) <b>Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p>b) <b>Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p>c) <b>Caraterísticas ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Investimento em empresas com forte desempenho atual em questões ambientais ou sociais associado a um crescimento robusto e sustentável, ou</li> <li>• Investimento em empresas com catalisadores de melhoria implementados, demonstrando que estão no caminho certo para satisfazer as expetativas de melhoria em relação a questões ambientais ou sociais associadas a um crescimento robusto e sustentável, e</li> <li>• Aplicação das Exclusões Fundamentais da Allspring, conforme descrito no Anexo A.</li> </ul>



		<p><b>d) Estratégia de investimento:</b></p> <p>As empresas da carteira têm:</p> <ul style="list-style-type: none"><li>• Um forte desempenho atual em questões ambientais ou sociais associado a um crescimento robusto e sustentável; ou</li><li>• Catalisadores de melhoria implementados, demonstrando que estão no caminho certo para satisfazer as expectativas de melhoria em relação a questões ambientais ou sociais associadas a um crescimento robusto e sustentável.</li></ul> <p>A avaliação ESG global do Subgestor de Investimento baseia-se em dados quantitativos e em pesquisa qualitativa. O Subgestor de Investimento analisa as métricas mensuráveis mais relevantes no âmbito do setor de uma empresa, que são selecionadas entre as definidas pelo Sustainability Accounting Standards Board (SASB) para esse mesmo setor.</p> <p>Posteriormente, o Subgestor de Investimento realiza uma análise quantitativa do desempenho ESG global de uma empresa utilizando uma estrutura proprietária baseada em classificações ESG de três fontes externas independentes.</p> <p>Por último, a avaliação inclui uma avaliação de pesquisa qualitativa ascendente relativa a questões ESG materiais que não se encontrem refletidas ou expostas de forma completa ou precisa nos dados quantitativos.</p> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 64% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p>
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		<p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento, assim como a utilização de pontuações Allspring ESGiQ (um sistema de notação proprietário criado para avaliar o risco e a materialidade financeira ESG).</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p>

		<ul style="list-style-type: none"> <li>• inversión en empresas con un sólido rendimiento actual en cuestiones medioambientales o sociales vinculadas a un crecimiento sólido y sostenible, o</li> <li>• inversión en empresas con catalizadores de mejora y demostración de que están en vías de satisfacer las expectativas de mejora en torno a cuestiones medioambientales o sociales vinculadas a un crecimiento sólido y sostenible, y</li> <li>• aplicación de las exclusiones básicas de Allspring según se detalla en el Anexo A.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <p>Las empresas de la cartera tienen:</p> <ul style="list-style-type: none"> <li>• un sólido rendimiento actual en cuestiones medioambientales o sociales vinculadas a un crecimiento sólido y sostenible;</li> <li>• catalizadores de mejora y demostración de que están en vías de satisfacer las expectativas de mejora en torno a cuestiones medioambientales o sociales vinculadas a un crecimiento sólido y sostenible.</li> </ul> <p>La evaluación general de los factores ESG del Subgestor de Inversiones se basa en datos cuantitativos y en una investigación cualitativa. El Subgestor de Inversiones examina las métricas medibles que son más relevantes para el sector de una empresa, seleccionadas entre las definidas por el Consejo de Normas Contables de Sostenibilidad (Sustainable Accounting Standards Board, SASB) para ese sector.</p> <p>Luego, el Subgestor de Inversiones realiza una revisión cuantitativa del desempeño general en materia de ESG de una empresa mediante un marco propio que extrae las puntuaciones ESG de tres fuentes independientes.</p> <p>Por último, la evaluación incluye una investigación cualitativa y ascendente de cuestiones ESG</p>
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		<p>importantes que no se reflejan de manera precisa o completa en los datos cuantitativos.</p> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 64 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión, así como el uso de las puntuaciones ESGiQ de Allspring (un sistema de calificación propio creado para evaluar los riesgos ESG y la relevancia financiera).</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e</p>
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		<p>implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>The Sub-Investment Manager takes an intensive research-based approach to ESG assessment. The Sub-Investment Manager analyses a company’s ESG strategy and initiatives, performance trajectory, and ESG-related revenue streams that can help the company create a sustainable growth profile. In particular, the Sub-Investment Manager favours companies with products or services that promote a sustainable future, which in turn, helps drive their competitive advantage in a world in which issues such as climate change, diversity and inclusion, and health and safety are becoming increasingly more urgent every day.</p> <p>Specifically, the Sub-Investment Manager invests in companies that have either:</p> <ul style="list-style-type: none"> <li>• strong current performance on environmental or social issues tied to robust and sustainable growth, or</li> <li>• improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environment or social issues tied to robust and sustainable growth.</li> </ul> <p>Additionally, the Sub-Investment Manager applies a “core” set of exclusions as detailed in Appendix A.</p>

d)	Investment strategy	<p>The Sub-Investment Manager believes strong ESG policies and practices contribute to a company’s long-term sustainability of growth, a core tenet of our investment process that focuses on companies with robust, sustainable (in revenue, earnings and cash flow), and underappreciated growth. Our investment process is predicated on identifying what is underappreciated in a stock and ESG may be one of those elements. Rather than favouring only companies that are perceived as strong ESG performers, we also look for companies with underappreciated ESG characteristics that can drive future growth consistent with our forward-looking expectations.</p> <p>Companies in the portfolio have either:</p> <ul style="list-style-type: none"> <li>a) Strong current performance on environmental or social issues tied to robust and sustainable growth; or</li> <li>b) Improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environment or social issues tied to robust and sustainable growth.</li> </ul> <p>The Sub-Investment Manager’s overall ESG assessment is based on both quantitative data and qualitative research. It begins with evaluating a company’s performance on specific environmental or social issues that we consider material to the sustainability and robustness of the company’s growth. The Sub-Investment Manager looks at measurable metrics that are most relevant to a company’s industry, selected from among those defined by the Sustainability Accounting Standards Board (SASB) for that industry. They assess (i) whether the company is disclosing the metrics and (ii) whether the company is demonstrating strong performance or improvements on those metrics over time. For example, the Sub-Investment</p>
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		<p>Manager may track disclosures and improvements in diversity metrics such as the percentage of gender and racial/ethnic group representation in the workforce. The specific issues tracked vary by industry and sub-industry and are defined by our team.</p> <p>The next step is a quantitative review of a company's overall ESG performance using a proprietary framework that draws ESG scores from three separate third-party sources. The advantage of a proprietary multi source approach is that the rating is more comprehensive than any single source alone.</p> <p>Lastly, the assessment includes a qualitative, bottom-up research assessment of material ESG issues not accurately or fully reflected in the quantitative data. The Sub-Investment Manager believes that as an active manager, they can promote and shape a companies' ESG trajectory through engagement. Engagement is a key tool for the Sub-Investment Manager, where they often work directly with company management on specific ESG issues that the Sub-Investment Manager feel the company needs to address based on the above analysis and where improvement in ESG performance can contribute to its stock performance over time. This overall framework allows the Sub-Investment Manager to identify issues specific to a company's industry, measure them, review how third-party databases evaluate the company, and then add their own research in order to make a determination on the suitability of the stock for the Sub-Fund. The Sub-Investment Manager's policy is to assess good governance practices of investee companies in the same way as social and environmental considerations, namely using its research-intensive approach with both a</p>
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		<p>quantitative and qualitative evaluation for each company in the portfolio.</p> <p>The Sub-Investment Manager's proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments. This proportion of the Sub-Fund's assets plus up to an additional 16% of the Sub-Fund's assets will be allocated to instruments that will not be aligned with the environmental/social characteristics promoted.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. The Sub-Investment Manager reviews investment team documentation of the promoted characteristics, and where appropriate, provides credible challenge as an independent view from investment teams. Reviews are undertaken on a periodic basis.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding</li> </ul>



		characteristics associated with the promotion of environmental and social characteristics.
g)	Methodologies	<p>As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>In addition to active fundamental analysis and research, the Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustanalytics.</li> <li>• As one part of the overall analysis, the Sub-Investment Manager synthesises the various sources of data to perform a quantitative review of a company’s overall ESG performance using a proprietary framework that draws ESG scores from three separate third-party sources.</li> </ul>

		<p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying</p>

		<p>issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p>
k)	Engagement policies	<p>- Engagement is conducted by the Sub-Investment Manager’s Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for our proxy voting policy and oversees our proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees our proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Level 2 SFDR Article 10 Website Disclosures

### USD Investment Grade Credit Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - USD Investment Grade Credit Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Holds at least 5% of total net assets in green, sustainable, sustainable-linked and social bonds.</li> <li>• Applies Allspring Core Exclusions as set out in Appendix A and additional negative-screening criteria. <ul style="list-style-type: none"> <li>- A more stringent 10% revenue threshold for thermal coal power generation</li> <li>- Also excludes securities that receive the lowest rating from an independent third party.</li> </ul> </li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager holds at least 5% of total net assets in green, sustainable, sustainable-linked and social bonds.</li> </ul>

		<ul style="list-style-type: none"> <li>• The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation.</li> <li>• The Sub-Investment Manager applies a negative screen linked to the lowest rating from an independent third party (MSCI) that assesses companies' exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers. Companies that are rated CCC are excluded.</li> </ul> <p>e) <b>Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>f) <b>Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p>g) <b>Methodologies:</b> As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p>h) <b>Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate the use of ESG information.</p> <p>i) <b>Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p>j) <b>Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>
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		<p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Détient au moins 5 % du total des actifs nets en obligations vertes, durables, liées à la durabilité et sociales.</li> <li>• Applique les Exclusions de base d'Allspring telles que définies à l'Annexe A ainsi que des critères supplémentaires de sélection négative. <ul style="list-style-type: none"> <li>- Un seuil de revenu plus strict de 10 % pour la production d'électricité à partir de charbon thermique</li> <li>- Exclut également les titres recevant la note la plus basse de la part d'une tierce partie indépendante.</li> </ul> </li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation détient au moins 5 % du total des actifs nets en obligations vertes, durables, liées à la durabilité et sociales.</li> <li>• Le Gestionnaire d'investissement par délégation adhère aux exclusions de base d'Allspring et applique un seuil de revenus plus strict de 10 % pour la production d'électricité à partir de charbon thermique.</li> </ul>

		<ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation applique des critères de sélection négative liés à la note la plus basse émise par un tiers indépendant (MSCI) qui évalue l'exposition des entreprises au risque ESG. Les entreprises sont notées, la meilleure note étant AAA et la plus mauvaise CCC, se prenant en compte les normes et performances de leurs homologues du secteur. Les entreprises qui sont notées CCC sont exclues.</li> </ul> <p>e) <b>Proportion des investissements</b> : L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p>f) <b>Surveillance des caractéristiques environnementales ou sociales</b> : Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p>g) <b>Méthodologies</b> : Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p>h) <b>Sources et traitement des données</b> : Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'utilisation des informations liées à l'ESG.</p> <p>i) <b>Limites des méthodologies et des données</b> : La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p>j) <b>Diligence raisonnable</b> : Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du</p>
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		<p>processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	<p>Zusammenfassung</p>	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Hält mindestens 5 % des gesamten Nettovermögens in grünen, nachhaltigen, mit Nachhaltigkeit verbundenen und sozialen Anleihen.</li> <li>• Wendet die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) sowie zusätzliche negative Screening-Kriterien an. <ul style="list-style-type: none"> <li>- Eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle</li> <li>- Schließt auch Wertpapiere aus, die von einem unabhängigen Dritten das niedrigste Rating erhalten.</li> </ul> </li> </ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Der Untieranlageverwalter hält mindestens 5 % des gesamten Nettovermögens in grünen, nachhaltigen, mit Nachhaltigkeit verbundenen und sozialen Anleihen.</li> <li>• Der Untieranlageverwalter hält sich an die „Allspring Core Exclusions“ (wichtigste</li> </ul>



		<p>Ausschlusskriterien von Allspring) und wendet eine strengere Umsatzschwelle von 10 % für die Stromerzeugung aus Kraftwerkskohle an.</p> <ul style="list-style-type: none"> <li>• Der Untereinlageverwalter wendet ein negatives Screening an, das mit dem niedrigsten Rating eines unabhängigen Dritten (MSCI) verknüpft ist, der das ESG-Risiko der Unternehmen bewertet. Die Unternehmen werden im Verhältnis zu den Standards und der Performance ihrer Mitbewerber zwischen dem besten (AAA) und dem schlechtesten (CCC) Rating bewertet. Unternehmen mit CCC-Rating werden ausgeschlossen.</li> </ul> <p>e) <b>Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p>f) <b>Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p>g) <b>Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p>h) <b>Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere externe Datenanbieter, um die Verwendung von ESG-Informationen zu erleichtern.</p> <p>i) <b>Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p>j) <b>Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des</p>
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		<p>Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	<p>Sintesi</p>	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Detiene almeno il 5% del patrimonio netto totale in obbligazioni verdi, sostenibili, collegate alla sostenibilità e sociali.</li> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A e altri criteri di screening negativo. <ul style="list-style-type: none"> <li>- Una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico.</li> <li>- Sono esclusi anche i titoli che ricevono il rating più basso da una terza parte indipendente.</li> </ul> </li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti detiene almeno il 5% del patrimonio netto totale in obbligazioni verdi, sostenibili, collegate alla sostenibilità e sociali.</li> <li>• Il Sub-gestore degli investimenti rispetta le Esclusioni core di Allspring e applica una soglia di ricavi più rigorosa del 10% per la generazione di elettricità dal carbone termico</li> </ul>

		<ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti applica uno screening negativo collegato al rating più basso assegnato da una terza parte indipendente (MSCI) che valuta l'esposizione delle società al rischio ESG. Le società hanno un rating compreso tra il migliore (AAA) e il peggiore (CCC) rispetto agli standard e alla performance degli omologhi di settore. Sono escluse le società con rating CCC.</li> </ul> <p>e) <b>Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l'80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p>f) <b>Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p>g) <b>Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p>h) <b>Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'uso delle informazioni ESG.</p> <p>i) <b>Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p>j) <b>Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p>k) <b>Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement</p>
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		<p>di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Detém, pelo menos, 5% do total dos ativos líquidos em obrigações ecológicas, sustentáveis, associadas à sustentabilidade e sociais.</li> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A, e critérios de rastreio negativo adicionais. <ul style="list-style-type: none"> <li>- Um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico</li> <li>- Também exclui títulos que recebem a notação mais baixa de um terceiro independente.</li> </ul> </li> </ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"> <li>• O Subgestor de Investimento detém, pelo menos, 5% do total dos ativos líquidos em obrigações ecológicas, sustentáveis, associadas à sustentabilidade e sociais.</li> <li>• O Subgestor de Investimento adere às Exclusões Fundamentais da Allspring e aplica um limite de receita de 10% mais rigoroso para a geração de energia de carvão térmico.</li> <li>• O Subgestor de Investimento aplica um rastreio negativo associado à notação mais baixa de um terceiro independente (MSCI)</li> </ul>

		<p>que avalia as exposições das empresas a riscos ESG. As empresas recebem notações de melhor (AAA) a pior (CCC), relativamente aos padrões e desempenho dos seus pares no setor. Estão excluídas as empresas com notação CCC.</p> <p>e) <b>Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p>f) <b>Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p>g) <b>Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p>h) <b>Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a utilização de informações ESG.</p> <p>i) <b>Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p>j) <b>Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p>k) <b>Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring,</p>
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		<p>que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
Resumen		<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Mantiene al menos el 5 % del total de sus activos en bonos verdes, sostenibles, relacionados con la sostenibilidad y sociales.</li> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A y los criterios de selección negativa adicionales. <ul style="list-style-type: none"> <li>- Un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón.</li> <li>- También excluye los valores con la calificación más baja de un tercero independiente.</li> </ul> </li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones se compromete a mantener un mínimo del 5 % de los activos netos totales en bonos verdes, sostenibles, vinculados a la sostenibilidad y sociales.</li> <li>• El Subgestor de Inversiones cumple con las exclusiones básicas de Allspring y aplica un umbral de ingresos más estricto del 10 % para la generación de energía térmica del carbón.</li> <li>• El Subgestor de Inversiones aplica una selección negativa vinculada a la calificación más baja de un tercero independiente (MSCI, por sus siglas en inglés) que evalúa las exposiciones de las empresas a riesgos ESG.</li> </ul>

		<p>Las empresas reciben una calificación que va de la mejor (AAA) a la peor (CCC) en relación con los estándares y el rendimiento de sus compañeros de sector. Se excluye a las empresas con una calificación CCC.</p> <p>e) <b>Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p>f) <b>Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p>g) <b>Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p>h) <b>Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar el uso de la información ESG.</p> <p>i) <b>Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p>j) <b>Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p>k) <b>Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e</p>
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		<p>implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Holds at least 5% of total net assets in green, sustainable, sustainable-linked and social bonds.</li> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and additional negative-screening criteria: <ul style="list-style-type: none"> <li>- A more stringent 10% revenue threshold for thermal coal power generation</li> <li>- Also excludes securities that receive the lowest rating from an independent third party</li> </ul> </li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager holds at least 5% of total net assets in green, sustainable, sustainable-linked and social bonds.</p> <p>The Sub-Investment Manager adheres to the Allspring Core Exclusions and applies a more stringent 10% revenue threshold for thermal coal power generation.</p> <p>The Sub-Investment Manager also applies a negative screen linked to the lowest rating from an independent third party (MSCI) that assesses companies' exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative</p>



		<p>to the standards and performance of their industry peers. Companies that are rated CCC are excluded.</p> <p>The Sub-Investment Manager’s policy is to include the assessment of good governance practices of investee companies in its proprietary ESG risk scores and assessment of those scores. The Sub-Investment Manager believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p> <p>The Sub-Investment Manager’s proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging, efficient portfolio management, or investment and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product’s investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>The Sub-Investment Manager’s process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks.</li> </ul>

		<ul style="list-style-type: none"> <li>• Minimum allocations to green, sustainable, sustainable--linked and social bonds are coded in the Sub-Investment Manager's screening process.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which includes a centralised Investment Analytics team.</p>

		<ul style="list-style-type: none"> <li>• Data relating to green, sustainable, sustainable-linked and social bonds originates from use of proceeds bond labelling data from Bloomberg.</li> <li>• The negative screen linked to the lowest rating of company exposures to ESG risk comes from an independent third party, MSCI.</li> <li>• The exclusion process uses data from Sustainalytics.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the</p>

		<p>sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks, and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p>
k)	Engagement policies	<p>Engagement is conducted by the Sub-Investment Manager’s Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for our proxy voting policy and oversees our proxy voting process to ensure that its implementation confirms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees our proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Level 2 SFDR Article 10 Website Disclosures

### 2 Degree Global Equity Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - 2 Degree Global Equity Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core exclusions List, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Invests in companies aligned with an average global temperature increase of 2 degrees Celsius or less, and</li> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and a more stringent threshold for oil sands extraction and further limiting thermal coal power generation.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• The Sub-Investment Manager will construct a portfolio of global companies that the Sub-Investment Manager believes are well positioned for a transition to a de-carbonised economy by investing only in companies that the Sub-Investment Manager has identified as being aligned with an average global temperature increase of 2 degrees Celsius or less.</li> </ul>

		<ul style="list-style-type: none"> <li>• The Sub-Investment Manager adheres to the Allspring Core Exclusions as well as additional exclusions.</li> </ul> <p>e) <b>Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>f) <b>Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p>g) <b>Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p>h) <b>Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p>i) <b>Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p>j) <b>Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p>k) <b>Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p>l) <b>Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p>b) <b>Pas d’objectif d’investissement durable :</b> Ce produit financier promeut des caractéristiques</p>

		<p>environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Investit dans des entreprises alignées sur le principe d'une augmentation moyenne de la température mondiale de 2 degrés Celsius ou moins, et</li> <li>• Applique les exclusions de base d'Allspring telles que spécifiées dans l'Annexe A ainsi qu'un seuil plus strict pour l'extraction des sables bitumineux, en limitant davantage la production d'électricité à partir de charbon thermique.</li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation construira un portefeuille de sociétés mondiales qui, de l'avis du Gestionnaire d'investissement par délégation, sont bien positionnées pour effectuer la transition vers une économie décarbonée en investissant uniquement dans des entreprises que le Gestionnaire d'investissement par délégation a identifiées comme étant alignées avec le principe d'une augmentation moyenne de la température mondiale de 2 degrés Celsius ou moins.</li> <li>• Le Gestionnaire d'investissement par délégation adhère aux Exclusions de base d'Allspring ainsi qu'à des exclusions supplémentaires.</li> </ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des</p>
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		<p>investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations ESG et climatiques dans le processus d'investissement.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p>



		<ul style="list-style-type: none"> <li>• Investiert in Unternehmen, die sich an einem durchschnittlichen globalen Temperaturanstieg von 2 °C oder weniger ausrichten, und</li> <li>• Wendet die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und eine strengere Schwelle für die Ölsandgewinnung an und schränkt die Stromerzeugung aus Kraftwerkskohle weiter ein.</li> </ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Der Untieranlageverwalter baut ein Portfolio von globalen Unternehmen auf, die nach Ansicht des Untieranlageverwalters gut für einen Übergang zu einer kohlenstoffärmeren Wirtschaft positioniert sind, indem er nur in Unternehmen investiert, bei denen der Untieranlageverwalter festgestellt hat, dass sie einem durchschnittlichen globalen Temperaturanstieg von 2 °C oder weniger entsprechen.</li> <li>• Der Untieranlageverwalter hält sich an die „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) sowie an zusätzliche Ausschlüsse.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untieranlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet</p>
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		<p>standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untermanager abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Untermanagers für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Investe in società allineate all'obiettivo di contenere l'aumento medio della temperatura globale entro i 2 gradi Celsius o meno; e</li> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A e una soglia più rigorosa per l'estrazione di sabbie bituminose,</li> </ul>

		<p>nonché un'ulteriore limitazione per la generazione di elettricità dal carbone termico.</p> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti costruirà un portafoglio di società globali che ritiene ben posizionate per una transizione verso un'economia decarbonizzata, investendo solo in società che ha identificato come allineate all'obiettivo di contenere l'aumento medio della temperatura globale entro i 2 gradi Celsius o meno.</li> <li>• Il Sub-gestore degli investimenti rispetta le Esclusioni core di Allspring nonché ulteriori esclusioni.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l'80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e delle informazioni climatiche nel processo d'investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p>
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		<p>j) <b>Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p>k) <b>Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p>l) <b>Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p>b) <b>Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p>c) <b>Caraterísticas ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Investe em empresas alinhadas com um aumento médio da temperatura global igual ou inferior a 2 graus Celsius, e</li> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A, e um limite mais rigoroso à extração de areias petrolíferas e limita ainda mais a geração de energia de carvão térmico.</li> </ul> <p>d) <b>Estratégia de investimento:</b></p> <ul style="list-style-type: none"> <li>• O Subgestor de Investimento irá construir uma carteira de empresas globais que acredite estarem bem posicionadas para uma transição para uma economia livre de carbono, investindo apenas em empresas que identificou como estando alinhadas com um aumento médio da temperatura global igual ou inferior a 2 graus Celsius.</li> </ul>

		<ul style="list-style-type: none"><li>• O Subgestor de Investimento adere às Exclusões Fundamentais da Allspring, assim como a exclusões adicionais.</li></ul> <p>e) <b>Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p>f) <b>Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p>g) <b>Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p>h) <b>Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento.</p> <p>i) <b>Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p>j) <b>Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p>k) <b>Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspetivas provenientes de todos os quadrantes da Allspring.</p>
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		<p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
Resumen		<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• invierte en empresas relacionadas con un aumento medio de la temperatura global de 2 grados centígrados o menos, y</li> <li>• aplica las exclusiones básicas de Allspring según se establece en el Anexo A y un umbral más estricto para la extracción de arenas bituminosas y una limitación adicional a la generación de energía térmica del carbón.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones construirá una cartera de empresas globales que considere que están bien posicionadas para una transición a una economía descarbonizada mediante la inversión solamente en empresas que el Subgestor de Inversiones haya identificado como alineadas con el objetivo de un aumento promedio de la temperatura global de 2 grados Celsius o menos.</li> <li>• El Subgestor de Inversiones cumple con las exclusiones básicas de Allspring y con las exclusiones adicionales.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de</p>

		<p>sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.

c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>Investing in companies aligned with an average global temperature increase of 2 degrees Celsius or less; and</li> <li>Applying the Allspring Core Exclusions as detailed in Appendix A and applying a more stringent zero revenue threshold for Oil Sands Extraction and further limiting Thermal Coal Power Generation to 50% of capacity in addition to 50% of revenue.</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager will construct a portfolio of global companies that the Sub-Investment Manager believes are well positioned for a transition to a de-carbonised economy by investing only in companies that the Sub-Investment Manager has identified as being aligned with an average global temperature increase of 2 degrees Celsius or less. Using a combination of data from providers that specialise in climate data and internal analysis, the Sub-Investment Manager identifies those companies within the MSCI All Country World Index that are aligned with an average global temperature increase of 2 degrees Celsius or less. The Sub-Investment Manager has engaged with an independent third-party data provider (Trucost) to identify companies aligned with an average global temperature increase of 2 degrees Celsius or less.</p> <p>The Sub-Investment Manager’s policy is to use ESG scores to assist its assessment of companies’ governance practices. It reviews the underlying components of the scores within its fundamental stock selection process.</p> <p>The Sub-Investment Manager’s proxy voting policies assess the good governance of companies which includes reference to indicators of sound management</p>



		structures, employee relations, remuneration of staff and accounting and tax compliance.
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG</p>

		<p>analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• Climate data, including 2-degree alignment, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>

i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks, and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>
k)	Engagement policies	<p>Engagement is conducted by the Sub-Investment Manager's Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring's firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to ensure that its implementation conforms</p>

		<p>to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring's Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.

Level 2 SFDR Article 10 Website Disclosures

Climate Transition Global Investment Grade Credit Fund

**Overview**

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Climate Transition Global Investment Grade Credit Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments LLC and Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A</li> <li>• Portfolio carbon intensity at least 30% below the portfolio’s performance benchmark, and a decarbonisation profile that will decline annually with a trajectory to decarbonise by 2050.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A</li> <li>• The Sub-Investment Manager constructs a portfolio that is at least 30% below the carbon intensity of the portfolio’s performance benchmark, and the declines</li> </ul>

		<p>annually on a trajectory to decarbonise by 2050.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund</p>
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	Résumé	<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A</li> <li>• Intensité carbone du portefeuille au moins 30 % inférieure par rapport à celle de l'indice de référence de performance du portefeuille, et profil de décarbonation qui diminuera chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A</li> <li>• Le Gestionnaire d'investissement par délégation construit un portefeuille dont l'intensité de carbone est inférieure d'au moins 30 % à celle de l'indice de référence du portefeuille, et pour lequel l'objectif est une réduction chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et</p>
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		<p>qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations ESG et climatiques dans le processus d'investissement.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring)</li> <li>• Kohlenstoffintensität des Portfolios mindestens 30 % unter dem Performance-Referenzwert des Portfolios, mit einem</li> </ul>



		<p>Dekarbonisierungsprofil, das sich jährlich bis hin zu einer Dekarbonisierung im Jahr 2050 verringert.</p> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring)</li> <li>• Der Untereinlageverwalter entwickelt ein Portfolio, das mindestens 30 % unter der Kohlenstoffintensität des Performance-Referenzwerts des Portfolios liegt, und die Rückgänge erfolgen jährlich bis hin zu einer Dekarbonisierung im Jahr 2050.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des</p>
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		<p>Sorgfaltsprüfungsverfahrens des Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A.</li> <li>• L'intensità di carbonio del portafoglio è di almeno il 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio e il profilo di decarbonizzazione diminuirà annualmente con un obiettivo di neutralità carbonica entro il 2050.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A.</li> <li>• Il Sub-gestore degli investimenti costruisce un portafoglio con un'intensità di carbonio almeno del 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio, e un profilo di decarbonizzazione che diminuisce annualmente con un obiettivo di neutralità carbonica entro il 2050.</li> </ul>

		<p><b>e) Quota degli investimenti:</b> L’allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l’80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell’Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell’ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l’integrazione dei criteri ESG e delle informazioni climatiche nel processo d’investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un’informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell’ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
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	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A</li> <li>• Uma intensidade de carbono na carteira que está, pelo menos, 30% abaixo do índice de referência de desempenho da carteira e um perfil de descarbonização que diminua anualmente, numa trajetória que permita uma descarbonização até 2050.</li> </ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A</li> <li>• O Subgestor de Investimento constrói uma carteira que está, pelo menos, 30% abaixo da intensidade carbónica do índice de referência de desempenho da carteira e que diminua anualmente, numa trajetória que permita uma descarbonização até 2050.</li> </ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p>
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		<p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento.</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspetivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• Una intensidad del carbono de la cartera al menos un 30 % inferior a la del índice de referencia de la cartera y un perfil de descarbonización de reducción anual para lograr la descarbonización total en 2050.</li> </ul> <p><b>d) Estrategia de inversión:</b></p>

		<ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• El Subgestor de Inversiones construye una cartera con una intensidad del carbono al menos un 30 % inferior a la del índice de referencia de la cartera y que se reduce anualmente para lograr la descarbonización total en 2050.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p>
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		<p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Targeting an overall carbon intensity for the portfolio that is 30% lower at inception than the benchmark, the Bloomberg Barclays Global Aggregate Corporate Index (USD Hedged) and aims to decarbonise by 2050.</li> <li>• Applies the Allspring Core Exclusions as set out in Appendix A</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager adheres to the core exclusions. Further, the Sub-Investment manager works closely with credit research analysts who provide a relative-value recommendation that takes ESG risks into consideration. Analyses leverage both external ESG ratings and information as well as internal ratings.</p> <p>The Sub-Investment Manager promotes environmental characteristics by investing in the debt of companies that are deemed to be aligned with the climate transition with the goal to achieve portfolio decarbonisation over time.</p> <p>Portfolio decarbonisation is intended to be achieved by setting a decarbonisation profile for the portfolio that at inception is at least 30% below the carbon</p>

		<p>intensity of the portfolio’s performance benchmark the Bloomberg Barclays Global Aggregate Corporate Index (USD Hedged) and aiming to decarbonise by 2050. The assets within the portfolio are then managed such that the decarbonisation profile will decline annually along a predefined decarbonisation profile. The Sub-Investment Manager has engaged with an independent third-party data provider (Trucost) to provide carbon related data.</p> <p>The Sub-Investment Manager’s policy is to include the assessment of good governance practices of investee companies in their proprietary ESG risk scores and assessment. The Sub-Investment Manager believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p> <p>The Sub-Investment Manager’s proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging, efficient portfolio management, or investment, and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial products’ investments.</p>



f)	Monitoring of environmental or social characteristics	<p>The Sub-Investment Manager’s process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks.</p> <ul style="list-style-type: none"> <li>• Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics Team.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p>

		<ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who programmatically creates a standard set of ESG risk reports to support the communication of ESG risk exposures, as well as the adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>

j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks, and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p>
k)	Engagement policies	<p>Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

**Level 2 SFDR Article 10 Website Disclosures**

**Emerging Markets Equity Fund**

**Overview**

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund – Emerging Markets Equity Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C – Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Investing in companies with either strong current performance on environmental, social or governance issues tied to long term value creation; or</li> <li>• Improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environmental, social or governance issues tied to long term value creation.</li> <li>• Applying a set of exclusions as set out below.</li> <li>• Applying a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact principles. The Sub-Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach of the UNGC principles primarily as a result of</li> </ul>

		<p>government regulation and interference beyond the control of the issuer.</p> <ul style="list-style-type: none"> <li>Existing holdings subsequently assessed to be in breach of the UNGC principles unless otherwise exempted will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). The Sub-Investment Manager may increase or reduce the size of existing holdings while engagement takes place. Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>The Sub-Investment Manager not only looks for strong current ESG performers, but also those that show a commitment to and progress towards high ESG standards.</li> <li>Deep fundamental research on companies in the Sub-Investment Manager's Quality Pool assesses the impact of ESG issues on quality and value drivers. Stewardship is critical and enables the Sub-Investment Manager to have a voice and exercise ownership rights to affect positive change in areas that can impact long-term investment returns.</li> <li>The Sub-Investment Manager's overall ESG assessment is based on both quantitative data and qualitative research.</li> <li>The Sub-Investment Manager also applies a set of fund-specific exclusions and a purchase restriction for companies that are assessed to be in breach of the United Nations Global</li> </ul>
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		<p>Compact principles subject to certain exceptions.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG information into the investment process, as well as using a proprietary quantitative score derived from third-party data sources, created to assess ESG risk and financial materiality.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of</p>
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		<p>attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	<p>Résumé</p>	<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Investissement dans des entreprises affichant de solides performances actuelles sur les questions environnementales, sociales ou de gouvernance liées à la création de valeur à long terme ; ou</li> <li>• Catalyseurs d'amélioration en place et capables de démontrer qu'elles sont sur la bonne voie pour répondre aux attentes d'amélioration autour des questions environnementales, sociale ou de gouvernance, le tout lié à une création de valeur à long terme.</li> <li>• Application d'un ensemble d'exclusions comme indiqué ci-dessous.</li> <li>• Application d'une restriction d'achat pour les entreprises jugées en infraction avec les principes du Pacte mondial des Nations Unies Le Gestionnaire d'investissement par délégation peut se voir accorder une exception afin d'acheter des titres de sociétés jugées contraires aux principes du Pacte mondial des Nations Unies, principalement en raison d'une réglementation gouvernementale et d'une ingérence hors du contrôle de l'émetteur.</li> <li>• Les participations existantes jugées ensuite contraires aux principes du Pacte mondial des Nations Unies, sauf exemption, nécessiteront qu'un engagement soit réalisé auprès de l'émetteur afin que ce dernier examine les causes de la violation et les mesures potentielles à prendre pour résoudre le(s) problème(s) sous-jacent(s). Le Gestionnaire</li> </ul>

		<p>d'investissement par délégation peut augmenter ou réduire la taille des participations existantes pendant l'engagement. Si le Gestionnaire d'investissement par délégation estime que des progrès significatifs pour résoudre le(s) problème(s) sous-jacent(s) n'ont pas été réalisés dans un délai d'un an, la position sera clôturée. Une participation existante jugée contraire aux principes du Pacte mondial des Nations Unies, principalement en raison d'une réglementation gouvernementale et d'une ingérence hors du contrôle de l'émetteur, peut faire l'objet d'une exception afin qu'elle soit conservée dans le Compartiment.</p> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"><li>• Le Gestionnaire d'investissement par délégation recherche non seulement des entreprises performantes en matière d'ESG, mais aussi des entreprises qui s'engagent envers des normes ESG élevées et progressent vers ces dernières.</li><li>• La recherche fondamentale approfondie sur les entreprises du Pool de qualité du Gestionnaire d'investissement par délégation permet d'évaluer l'impact des questions ESG sur les facteurs de qualité et de valeur. L'intendance joue un rôle crucial et permet au Gestionnaire d'investissement par délégation d'avoir une voix et d'exercer ses droits de propriété afin d'apporter des changements positifs dans des domaines susceptibles d'avoir un impact à long terme sur le rendement des investissements.</li><li>• L'évaluation ESG globale du Gestionnaire d'investissement par délégation est basée sur des données quantitatives et sur des recherches qualitatives.</li><li>• Le Gestionnaire d'investissement par délégation applique également une restriction d'achat pour les entreprises jugées en</li></ul>
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		<p>infraction avec les principes du Pacte mondial des Nations Unies, sous réserve de certaines exceptions.</p> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 64 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations liées à l'ESG dans le processus d'investissement, et utilise également un score quantitatif exclusif dérivé de sources de données tierces, créé pour évaluer le risque ESG et l'importance financière.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation</p>
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		<p>mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Anlage in Unternehmen, die derzeit entweder eine starke Performance in Bezug auf die Themen Umwelt, Soziales oder Unternehmensführung aufweisen und an eine langfristige Wertschöpfung gebunden sind; oder</li> <li>• Es sind Impulsgeber für Verbesserungen vorhanden, die zeigen, dass die Unternehmen auf dem richtigen Weg sind, um die Erwartungen an Verbesserungen in Bezug auf die Themen Umwelt, Soziales oder Unternehmensführung zu erfüllen, die an eine langfristige Wertschöpfung gebunden sind.</li> <li>• Anwendung einer Reihe von Ausschlüssen, wie unten beschrieben.</li> <li>• Anwendung einer Kaufbeschränkung für Unternehmen, die gemäß der Bewertung gegen die Prinzipien des UN Global Compact verstoßen. Dem Untieranlageverwalter kann eine Ausnahme gewährt werden, um Wertpapiere von Unternehmen zu kaufen, bei denen in erster Linie aufgrund von staatlichen Bestimmungen und Eingriffen außerhalb der</li> </ul>

		<p>Kontrolle des Emittenten ein Verstoß gegen die UNGC-Prinzipien vermutet wird.</p> <ul style="list-style-type: none"><li>• Sofern keine anderweitige Ausnahme gilt, ist bei bestehenden Positionen, bei denen nachträglich festgestellt wird, dass sie gegen die UNGC-Prinzipien verstoßen, eine Mitwirkung beim Emittenten erforderlich, mit dem Ziel, dass der Emittent die Ursachen des Verstoßes behebt und die möglichen Maßnahmen ergreift, um das bzw. die zugrunde liegende(n) Problem(e) zu beheben. Der Untereinlageverwalter kann den Umfang bestehender Positionen während der Mitwirkung erhöhen oder verringern. Sollte nach Ansicht des Untereinlageverwalters innerhalb eines Jahres kein wesentlicher Fortschritt zur Behebung des zugrunde liegenden Problems bzw. der zugrunde liegenden Probleme gemacht worden sein, so wird die Position veräußert. Einer bestehenden Position, die in erster Linie aufgrund von staatlichen Bestimmungen und Eingriffen außerhalb der Kontrolle des Emittenten gemäß der Bewertung gegen die UNGC-Prinzipien verstößt, kann eine Ausnahme gewährt werden, um der Position den Verbleib im Teilfonds zu ermöglichen.</li></ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"><li>• Der Untereinlageverwalter sucht nicht nur nach starken aktuellen ESG-Performern, sondern auch nach denjenigen, die ein Engagement für hohe ESG-Standards und entsprechende Fortschritte zeigen.</li><li>• Eine gründliche Fundamentalanalyse der Unternehmen im Qualitätspool des Untereinlageverwalters bewertet die Auswirkungen von ESG-Themen auf die Qualitäts- und Werttreiber. Stewardship ist von entscheidender Bedeutung und ermöglicht es dem Untereinlageverwalter, ein Mitspracherecht zu haben und</li></ul>
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		<p>Beteiligungsrechte auszuüben, um positive Veränderungen in Bereichen zu beeinflussen, die die langfristigen Anlagerenditen beeinflussen können.</p> <ul style="list-style-type: none"> <li>• Die allgemeine ESG-Bewertung des Untermanagerverwalters basiert sowohl auf quantitativen Daten als auch auf qualitativem Research.</li> <li>• Der Untermanagerverwalter wendet vorbehaltlich bestimmter Ausnahmen außerdem eine Reihe fondsspezifischer Ausschlüsse und eine Kaufbeschränkung für Unternehmen an, die gemäß der Bewertung gegen die Prinzipien des UN Global Compact verstoßen.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 64 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untermanagerverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untermanagerverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG-Informationen in den Anlageprozess zu erleichtern, und verwendet einen proprietären quantitativen Score, der aus Datenquellen Dritter abgeleitet wird und zur Beurteilung von ESG-Risiken und finanzieller Wesentlichkeit geschaffen wurde.</p>
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		<p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Untieranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Investire in società che presentano una buona performance su questioni ambientali, sociali o di governance legate alla creazione di valore a lungo termine; oppure</li> <li>• Investire in società che presentano catalizzatori di miglioramento e che dimostrano di poter soddisfare le aspettative di miglioramento in materia ambientale, sociale o di governance legate alla creazione di valore a lungo termine.</li> <li>• Applicare una serie di esclusioni come indicato di seguito.</li> <li>• Applicare una restrizione all'acquisto per le società che si ritiene violino i principi del Global Compact delle Nazioni Unite. Al Sub-</li> </ul>

		<p>gestore degli investimenti può essere concessa un'eccezione per acquistare titoli di società che si ritiene violino i principi dello UNGC, principalmente a causa di regolamentazione governativa e interferenze che esulano dal controllo dell'emittente.</p> <ul style="list-style-type: none"><li>• Le partecipazioni esistenti, successivamente ritenute in violazione dei principi dello UNGC, salvo altrimenti esentate, andranno coinvolte in attività di impegno con l'emittente al fine di affrontare le cause della violazione e adottare le potenziali misure per risolvere le questioni sottostanti. Il Sub-gestore degli investimenti può aumentare o ridurre la dimensione delle partecipazioni esistenti nel corso dell'attività di impegno. Qualora il Sub-gestore degli investimenti ritenesse che non siano stati compiuti progressi significativi nell'affrontare le questioni sottostanti entro un anno, la posizione sarà venduta. Sono ammesse eccezioni per eventuali partecipazioni esistenti che si ritiene violino i principi dello UNGC principalmente a causa di regolamentazione normativa e interferenze che esulano dal controllo dell'emittente, affinché rimangano nel Comparto.</li></ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"><li>• Il Sub-gestore degli investimenti si concentra non solo sulle società con ottime performance ESG, ma anche su quelle che dimostrano un impegno e un progresso verso standard ESG elevati.</li><li>• Un'approfondita ricerca fondamentale sulle società che fanno parte del paniere qualitativo del Sub-gestore degli investimenti valuta l'impatto delle questioni ESG sui catalizzatori della qualità e del valore. La gestione è fondamentale e consente al Sub-gestore degli investimenti di esercitare una certa influenza e i suoi diritti di proprietà per stimolare cambiamenti positivi in ambiti che possono</li></ul>
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		<p>influire nel lungo termine sui rendimenti degli investimenti.</p> <ul style="list-style-type: none"> <li>• La valutazione ESG complessiva del Sub-gestore degli investimenti si basa sia su dati quantitativi che sulla ricerca qualitativa.</li> <li>• Il Sub-gestore degli investimenti applica inoltre una serie di esclusioni specifiche per i fondi e una restrizione all'acquisto per le società che si ritiene violino i principi del Global Compact delle Nazioni Unite, fatte salve alcune eccezioni.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno il 64% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione delle informazioni ESG nel processo di investimento e utilizza altresì un sistema proprietario di attribuzione di un punteggio quantitativo basato su fonti di dati indipendenti e creato per valutare il rischio ESG e la materialità finanziaria.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per</p>
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		<p>informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Investir em empresas com um forte desempenho atual em questões ambientais, sociais e de governança relacionadas com a criação de valor a longo prazo; ou</li> <li>• Com catalisadores de melhoria implementados, demonstrando que estão no caminho certo para satisfazer as expectativas de melhoria em relação a questões ambientais, sociais e de governança associadas à criação de valor a longo prazo.</li> <li>• Aplicar um conjunto de exclusões conforme estabelecido abaixo.</li> <li>• Aplicar uma restrição de compra às empresas que sejam avaliadas como estando em violação dos Princípios do Pacto Global das Nações Unidas. O Subgestor de Investimento poderá beneficiar de uma exceção para comprar títulos de empresas consideradas como estando em violação dos princípios do</li> </ul>



		<p>PGNU principalmente como resultado de regulação e interferência governamental para além do controlo do emitente.</p> <ul style="list-style-type: none"><li>• As participações existentes e posteriormente avaliadas como estando em violação dos princípios do PGNU, salvo derrogação em contrário, irão exigir envolvimento com o emitente com o objetivo de levar o emitente a lidar com as causas da violação e a dar potenciais passos para abordar a(s) questão/(ões) subjacente(s). O Subgestor de Investimento poderá aumentar ou reduzir a dimensão das participações existentes enquanto o envolvimento ocorre. Se o Subgestor de Investimento considerar que não foi alcançado um progresso significativo no sentido de se abordar a(s) questão/(ões) subjacente(s) no prazo de um ano, a posição será vendida. Uma participação existente que seja avaliada como estando em violação dos princípios do PGNU principalmente como resultado de regulação e interferência governamental para além do controlo do emitente poderá beneficiar de uma exceção para se permitir que a participação permaneça no Subfundo.</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento não só procura desempenhos ESG atuais sólidos, mas também aqueles que demonstram um compromisso e avanços rumo à definição de padrões ESG elevados.</li><li>• Uma pesquisa fundamental aprofundada das empresas no Conjunto de Qualidade do Subgestor de Investimento avalia o impacto das questões ESG na qualidade e nos impulsionadores de valor. A administração é essencial e permite que o Subgestor de Investimento se expresse e exerça direitos de propriedade para impulsionar uma mudança</li></ul>
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		<p>positiva em áreas que podem afetar retornos de investimento a longo prazo.</p> <ul style="list-style-type: none"><li>• A avaliação ESG global do Subgestor de Investimento baseia-se em dados quantitativos e em pesquisa qualitativa.</li><li>• O Subgestor de Investimento também aplica um conjunto de exclusões específicas ao fundo e uma restrição de compra a empresas que são avaliadas como estando em violação dos Princípios do Pacto Global das Nações Unidas, sujeito a determinadas exceções.</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 64% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informação ESG no processo de investimento, assim como também utiliza uma pontuação quantitativa proprietária baseada em fontes de dados externas, criadas para avaliar o risco e a materialidade financeira ESG.</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p>
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		<p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
Resumen		<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Inversiones en empresas con un buen comportamiento en cuestiones medioambientales, sociales o de gobernanza vinculadas a la creación de valor a largo plazo.</li> <li>• Aplicación de catalizadores de mejora y que demuestren que están en vías de cumplir las expectativas de mejora en cuestiones medioambientales, sociales o de gobernanza vinculadas a la creación de valor a largo plazo.</li> <li>• Aplicación de un conjunto de exclusiones según se establece a continuación.</li> <li>• Aplicación de una restricción de compra con respecto a las empresas que se considera que contravienen los principios del Pacto Mundial de las Naciones Unidas. El Subgestor de Inversiones podrá acogerse a una excepción para comprar valores de empresas que se considere que contravienen los principios del</li> </ul>

		<p>PMNU, principalmente como resultado de normativas e intervenciones gubernamentales que escapan al control del emisor.</p> <ul style="list-style-type: none"><li>• Posteriormente, y salvo que se exima lo contrario, las posiciones existentes que se determine que infringen los principios del PMNU requerirán la implicación con el emisor con el objetivo de abordar las causas de dicha infracción y determinar los pasos potenciales para subsanar las cuestiones de fondo. El Subgestor de Inversiones puede aumentar o reducir el tamaño de las posiciones existentes mientras se lleva a cabo el proceso de implicación. Si, a juicio del Subgestor de Inversiones, no se ha logrado un avance significativo en la subsanación de las cuestiones de fondo en el plazo de un año, la posición pertinente se venderá. Una posición existente que se determine que infringe los principios del PMNU, principalmente como resultado de normativas e intervenciones gubernamentales que escapan al control del emisor, puede acogerse a una excepción para que dicha posición pueda permanecer en el Subfondo.</li></ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"><li>• El Subgestor de Inversiones no solo busca actores fuertes actualmente en cuestiones ESG, sino también otros que muestren un compromiso y progreso hacia estándares ESG elevados.</li><li>• Una investigación fundamental exhaustiva sobre las empresas en el Grupo de calidad del Subgestor de Inversiones evalúa el impacto de las cuestiones ESG en los impulsores de calidad y valor. Una administración responsable es fundamental y permite que el Subgestor de Inversiones tenga voz y ejerza sus derechos de titularidad para lograr un cambio positivo en las áreas que puedan afectar a los retornos de inversión a largo plazo.</li></ul>
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		<ul style="list-style-type: none"> <li>• La evaluación general de los factores ESG del Subgestor de Inversiones se basa en datos cuantitativos y en una investigación cualitativa.</li> <li>• El Subgestor de Inversiones también aplica un conjunto de exclusiones específicas a los fondos y una restricción de compra con respecto a las empresas que se considera que contravienen los principios del Pacto Mundial de las Naciones Unidas , con sujeción a ciertas excepciones.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 64 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG en el proceso de inversión y utiliza una puntuación cuantitativa propia derivada de fuentes de datos externas para evaluar los riesgos ESG y la relevancia financiera.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p>
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		<p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Investing in companies with either strong current performance on environmental, social or governance issues tied to long term value creation; or</li> <li>• Improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environmental, social or governance issues tied to long term value creation.</li> <li>• Applying the Sub-Fund-specific set of exclusions as set out below.</li> <li>• Applying a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact (“UNGC”) principles on human rights, labour, environment, and anti-corruption. The Sub-Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach</li> </ul>

		<p>of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer.</p> <ul style="list-style-type: none"> <li>Existing holdings subsequently assessed to be in breach of the UNGC principles unless otherwise exempted will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). The Sub-Investment manager may increase or reduce the size of the existing holdings while engagement takes place. Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager takes an intensive research-based approach to ESG assessment. The Sub-Investment Manager considers ESG as part of its assessment of quality, impact on long-term intrinsic value, identification of achievable catalysts, and on-going monitoring of existing portfolio companies. Stewardship is critical and enables the Sub-Investment Manager to have a voice and exercise ownership rights to affect positive change in areas that can impact long-term investment returns.</p> <p>The Sub-Investment Manager believes strong ESG policies and practices contribute to a company's ability to generate return on capital greater than their cost of capital for an extended period of time, and such policies can impact a company's intrinsic value. The Sub-Investment Manager believes that</p>

		<p>appropriate attention to key ESG issues can do more than limit risk. ESG policies, when implemented effectively, can also help companies generate long term value for investors. Thus, the Sub-Investment Manager not only looks for strong current ESG performers, but also those that show a commitment to and progress towards high ESG standards.</p> <p>Deep fundamental research on companies in the Sub-Investment Manager's Quality Pool assesses the impact of ESG issues on quality and value drivers. The low turnover in the Quality Pool means that the Sub-Investment Manager gets a much richer and nuanced picture of ESG issues over a long period of time. The Sub-Investment Manager considers their long relationships and focus on the future of these companies to be an opportunity to improve ESG performance and long-term stakeholder value.</p> <p>The Sub-Investment Manager will therefore invest in companies that it has determined either have:</p> <ul style="list-style-type: none"><li><b>a)</b> Strong current performance on ESG issues tied to long term value creation or</li><li><b>b)</b> Improvement catalysts in place demonstrating that they are on track to meet improvement expectations around ESG issues tied to long term value creation.</li></ul> <p>Environmental issues considered by the Sub-Investment Manager may include (but are not limited to): Carbon footprint, greenhouse gas emissions, exposure to fossil fuels, water management, land degradation and deforestation. Social issues may include (but are not limited to): Board diversity, labour rights, anti-corruption, and bribery policies.</p> <p>The Sub-Investment Manager's overall ESG assessment is based on both quantitative data and qualitative research. The Sub-Investment Manager</p>
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		<p>synthesises the various sources of data to perform a quantitative review of a company's overall ESG performance using a proprietary framework that draws ESG scores from three separate third-party sources. The advantage of a proprietary multi source approach is that the rating is more comprehensive than any single source alone.</p> <p>Next, the assessment includes a qualitative, bottom-up research assessment of material ESG issues not accurately or fully reflected in the quantitative data. The value add of a research-based approach is that the Sub-Investment Manager is not solely reliant on high-level ESG scores to make investment decisions. The Sub-Investment Manager believes its deep fundamental understanding of the companies it follows allows it to assess materiality of flagged ESG issues and identify others that may not be uncovered by third-party research providers.</p> <p>The Sub-Investment Manager believes that as an active manager, it can promote and shape a company's ESG trajectory through engagement. The Sub-Investment Manager often works directly with company management on specific ESG issues that the Sub-Investment Manager feels the company needs to address and where improvement in ESG performance can contribute to its stock performance over time.</p> <p>Based on this three-step framework, a stock will be deemed ineligible for the portfolio and will be disposed of in the best interest of the shareholders as soon as reasonably possible in the following case:</p> <ul style="list-style-type: none"><li>• a company measures poorly on the overall proprietary quantitative ESG scores, and</li><li>• shows no improvement in the proprietary quantitative ESG scores, and</li><li>• the Sub-Investment Manager considers the quantitative ESG score to accurately reflect ESG performance, and</li></ul>
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		<ul style="list-style-type: none"> <li>• through Sub-Investment Manager engagement, the company has shown no willingness to take action or outline a path toward improvement.</li> </ul> <p>Further, the Emerging Markets Equity Fund applies fund-specific exclusions as noted above. The sub-fund will employ a purchase restriction of UNGC violators. In the situation that an issuer in the portfolio is reclassified a UNGC violator, the Sub-Investment Manager will engage with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold.</p> <p>In considering UNGC violations, Allspring leverages Sustainalytics’s global standards screening data, which incorporates an assessment of a company’s compliance with the OECD guidelines for Multinational Enterprises (OECD) and the United Nations Guiding Principles on Business and Human Rights (UNGPs). Consequently, both OECD and UNGP guidelines are implicitly considered as part of Allspring’s UNGC exclusions.</p> <p>The Sub-Investment Manager’s policy is to assess good governance practices of investee companies in the same way as social and environmental considerations, namely using its research-intensive approach with both a quantitative and qualitative evaluation for each company in the portfolio.</p> <p>Key governance issues include (but are not limited to): ownership structure, share classes, board representation/diversity and human rights policy.</p> <p>The Sub-Investment Manager’s proxy voting policies assess the good governance of companies which includes reference to indicators of sound management</p>
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		structures, employee relations, remuneration of staff and accounting and tax compliance.
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments. This proportion of the Sub-Fund's assets plus up to an additional 16% of the Sub-Fund's assets will be allocated to instruments that will not be aligned with the environmental/social characteristics promoted.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. The Sub-Investment Manager reviews investment team documentation of the promoted characteristics, and where appropriate, provides credible challenge as an independent view from investment teams. Reviews are undertaken on a periodic basis.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager has processes for the oversight of the

		<p>stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>In addition to active fundamental analysis and research, the Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion and purchase restriction process uses data from Sustainalytics.</li> <li>• As one part of the overall analysis, the Sub-Investment Manager synthesises the various sources of data to perform a quantitative review of a company's overall ESG performance using a proprietary framework that draws ESG scores from three separate third-party sources.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p>

		<p>Data is processed by the Investment Analytics team, who programmatically creates a standard set of ESG risk reports to support the communication of ESG risk exposures, as well as the adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks, and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>

k)	Engagement policies	<p>Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring. The Sub-Investment Manager’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.

**Emerging Markets Equity Fund: fund-specific exclusions**

Category	Exclusions Threshold (Percentage of revenue)
❖ Controversial weapons	
- Cluster	0
- Chemical	0
- Biological	0
- Anti-personnel mines	0
- Nuclear weapons and companies involved in nuclear weapons even though they are domiciled in countries like the US that fall under the non-proliferation treaty	0
❖ Civilian small arms	
- Civilian customers (assault weapons)	0



- Retail/distribution (assault weapons)	0
- Civilian customers (non-assault weapons)	0
- Retail/distribution (non-assault weapons)	0
❖ Tobacco	
- Production	0
- Retail (for example, sales of tobacco)	5
- Related products/services	5
❖ Thermal coal	
- Extraction	10
- Power generation	25
❖ Oil sands	
- Extraction	5
❖ UN Global Compact violators	Non-compliant (Purchase restriction)
Palm Oil	
- Production and distribution	10

In considering UN Global Compact (UNGC) violations, Allspring leverages Sustainalytics’s global standards screening data, which incorporates an assessment of a company’s compliance with the OECD guidelines for Multinational Enterprises (OECD) and the United Nations Guiding Principles on Business and Human Rights (UNGPs). Consequently, both OECD and UNGP guidelines are implicitly considered as part of Allspring’s UNGC exclusions.

**Level 2 SFDR Article 10 Website Disclosures**

**Emerging Markets Equity Income Fund**

**Overview**

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Emerging Markets Equity Income Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core exclusions List, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Portfolio carbon intensity at least 30% lower than that of the benchmark.</li> <li>• Invests in companies with responsible practices on material ESG issues, or</li> <li>• Invests in companies that have the potential for improving their operational and ESG profiles over time.</li> <li>• Targets companies where the potential return is determined to be in excess of the Sub-Investment Manager’s estimation of equity value at risk from such material ESG factors.</li> <li>• Applying a set of exclusions as set out below.</li> <li>• Applying a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact principles. The Sub-</li> </ul>



		<p>Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer.</p> <ul style="list-style-type: none"> <li>Existing holdings subsequently assessed to be in breach of the UNGC principles unless otherwise exempted will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). The Sub-Investment Manager may increase or reduce the size of existing holdings while engagement takes place. Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>Using GHG emissions data, the Sub-Investment Manager estimates the impact that any potential stock purchase would have on the portfolio's carbon intensity and its differential versus the Index.</li> <li>The Sub-Investment Manager selects the most financially material ESG metrics and uses them to benchmark the performance among global peers.</li> <li>This analysis feeds into the assessment of equity value at risk as well as overall stock selection for the portfolio.</li> </ul>
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		<ul style="list-style-type: none"> <li>• The Sub-Investment Manager uses the input from its integrated ESG research to inform proxy voting and to engage with companies.</li> <li>• The Sub-Investment Manager also applies a set of fund-specific exclusions and a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact principles subject to certain exceptions.</li> </ul> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement</p>
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		<p>team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Intensité de carbone du portefeuille inférieure d'au moins 30 % à celle de l'indice de référence.</li> <li>• Investit dans des entreprises ayant des pratiques responsables sur des questions ESG importantes, ou</li> <li>• Investit dans des entreprises qui ont le potentiel d'améliorer leurs profils opérationnels et ESG au fil du temps.</li> <li>• Cible des entreprises dont le rendement potentiel est supérieur à l'estimation par le Gestionnaire d'investissement par délégation de la valeur des actions à risque liée à ces facteurs ESG importants.</li> <li>• Application d'un ensemble d'exclusions comme indiqué ci-dessous.</li> <li>• Application d'une restriction d'achat pour les entreprises jugées en infraction avec les principes du Pacte mondial des Nations Unies. Le Gestionnaire d'investissement par délégation peut se voir accorder une exception afin d'acheter des titres de sociétés jugées contraires aux principes du Pacte mondial des Nations Unies, principalement en raison d'une réglementation</li> </ul>

		<p>gouvernementale et d'une ingérence hors du contrôle de l'émetteur.</p> <ul style="list-style-type: none"><li>• Les participations existantes jugées ensuite contraires aux principes du Pacte mondial des Nations Unies, sauf exemption, nécessiteront qu'un engagement soit réalisé auprès de l'émetteur afin que ce dernier examine les causes de la violation et les mesures potentielles à prendre pour résoudre le(s) problème(s) sous-jacent(s). Le Gestionnaire d'investissement par délégation peut augmenter ou réduire la taille des participations existantes pendant l'engagement. Si le Gestionnaire d'investissement par délégation estime que des progrès significatifs pour résoudre le(s) problème(s) sous-jacent(s) n'ont pas été réalisés dans un délai d'un an, la position sera clôturée. Une participation existante jugée contraire aux principes du Pacte mondial des Nations Unies, principalement en raison d'une réglementation gouvernementale et d'une ingérence hors du contrôle de l'émetteur, peut faire l'objet d'une exception afin qu'elle soit conservée dans le Compartiment.</li></ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"><li>• À l'aide des données sur les émissions de GES, le Gestionnaire d'investissement par délégation estime l'impact que tout achat potentiel d'actions aurait sur l'intensité carbone du portefeuille et sur son différentiel par rapport à l'indice.</li><li>• Le Gestionnaire d'investissement par délégation sélectionne les paramètres ESG les plus importants d'un point de vue financier et les utilise pour évaluer la performance parmi les pairs mondiaux.</li><li>• Cette analyse alimente l'évaluation de la valeur à risque des fonds propres ainsi que la</li></ul>
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		<p>sélection globale des titres pour le portefeuille.</p> <ul style="list-style-type: none"> <li>• Le Gestionnaire d'investissement par délégation utilise les résultats de sa recherche ESG intégrée pour informer les votes par procuration et s'engager auprès des entreprises.</li> <li>• Le Gestionnaire d'investissement par délégation applique également une restriction d'achat pour les entreprises jugées en infraction avec les principes du Pacte mondial des Nations Unies, sous réserve de certaines exceptions.</li> </ul> <p><b>e) Proportion des investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 64 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales :</b> Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations ESG et climatiques dans le processus d'investissement.</p> <p><b>i) Limites des méthodologies et des données :</b> La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p>
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		<p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d’investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d’investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d’engagement :</b> L’engagement est mené par l’équipe d’Intendance et d’engagement d’Allspring, qui réunit les points de vue de l’ensemble d’Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n’a été désigné dans le but d’atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Kohlenstoffintensität des Portfolios liegt mindestens 30 % unter der des Referenzwerts.</li> <li>• Investiert in Unternehmen mit verantwortungsbewussten Praktiken bei wesentlichen ESG-Themen, oder</li> <li>• Investiert in Unternehmen, die das Potenzial haben, ihre operativen und ESG-Profile im Laufe der Zeit zu verbessern.</li> <li>• Zielt auf Unternehmen ab, bei denen festgestellt wird, dass die potenzielle Rendite über der Einschätzung des Unteranlageverwalters bezüglich des Value at Risk des Eigenkapitals aus diesen wesentlichen ESG-Faktoren liegt.</li> </ul>

		<ul style="list-style-type: none"> <li>• Anwendung einer Reihe von Ausschlüssen, wie unten beschrieben.</li> <li>• Anwendung einer Kaufbeschränkung für Unternehmen, die gemäß der Bewertung gegen die Prinzipien des UN Global Compact verstoßen. Dem Untereinlageverwalter kann eine Ausnahme gewährt werden, um Wertpapiere von Unternehmen zu kaufen, bei denen in erster Linie aufgrund von staatlichen Bestimmungen und Eingriffen außerhalb der Kontrolle des Emittenten ein Verstoß gegen die UNGC-Prinzipien vermutet wird.</li> <li>• Sofern keine anderweitige Ausnahme gilt, ist bei bestehenden Positionen, bei denen nachträglich festgestellt wird, dass sie gegen die UNGC-Prinzipien verstoßen, eine Mitwirkung beim Emittenten erforderlich, mit dem Ziel, dass der Emittent die Ursachen des Verstoßes behebt und die möglichen Maßnahmen ergreift, um das bzw. die zugrunde liegende(n) Problem(e) zu beheben. Der Untereinlageverwalter kann den Umfang bestehender Positionen während der Mitwirkung erhöhen oder verringern. Sollte nach Ansicht des Untereinlageverwalters innerhalb eines Jahres kein wesentlicher Fortschritt zur Behebung des zugrunde liegenden Problems bzw. der zugrunde liegenden Probleme gemacht worden sein, so wird die Position veräußert. Einer bestehenden Position, die in erster Linie aufgrund von staatlichen Bestimmungen und Eingriffen außerhalb der Kontrolle des Emittenten gemäß der Bewertung gegen die UNGC-Prinzipien verstößt, kann eine Ausnahme gewährt werden, um der Position den Verbleib im Teilfonds zu ermöglichen.</li> </ul> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Unter Verwendung von Daten zu Treibhausgasemissionen schätzt der Untereinlageverwalter die Auswirkungen eines</li> </ul>
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		<p>potenziellen Aktienkaufs auf die Kohlenstoffintensität des Portfolios und seine Differenz gegenüber dem Index ein.</p> <ul style="list-style-type: none"> <li>• Der Untereinlageverwalter wählt die finanziell bedeutendsten ESG-Kennzahlen aus und verwendet sie, um die Performance unter globalen Mitbewerbern zu vergleichen.</li> <li>• Diese Analyse fließt mit ein in die Einschätzung des Value at Risk des Eigenkapitals als auch die allgemeine Titelauswahl für das Portfolio.</li> <li>• Der Untereinlageverwalter nutzt die Informationen aus seinem integrierten ESG-Research, um die Stimmrechtsausübung zu untermauern und mit Unternehmen zu interagieren.</li> <li>• Der Untereinlageverwalter wendet vorbehaltlich bestimmter Ausnahmen außerdem eine Reihe fondsspezifischer Ausschlüsse und eine Kaufbeschränkung für Unternehmen an, die gemäß der Bewertung gegen die Prinzipien des UN Global Compact verstoßen.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 64 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere</p>
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		<p>externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• L'intensità di carbonio del portafoglio è inferiore di almeno il 30% a quella del benchmark.</li> <li>• Investe in società con prassi responsabili su questioni ESG rilevanti; o</li> <li>• Investe in società che hanno il potenziale di migliorare nel tempo i loro profili operativi ed ESG.</li> <li>• Intende investire in società il cui potenziale rendimento è ritenuto superiore alla stima del</li> </ul>

		<p>valore patrimoniale a rischio, secondo la valutazione del Sub-gestore degli investimenti, derivante da tali fattori ESG rilevanti.</p> <ul style="list-style-type: none"><li>• Applica una serie di esclusioni come indicato di seguito.</li><li>• Applica una restrizione all'acquisto per le società che si ritiene violino i principi del Global Compact delle Nazioni Unite. Al Sub-gestore degli investimenti può essere concessa un'eccezione per acquistare titoli di società che si ritiene violino i principi dello UNGC, principalmente a causa di regolamentazione governativa e interferenze che esulano dal controllo dell'emittente.</li><li>• Le partecipazioni esistenti, successivamente ritenute in violazione dei principi dello UNGC, salvo altrimenti esentate, andranno coinvolte in attività di impegno con l'emittente al fine di affrontare le cause della violazione e adottare le potenziali misure per risolvere le questioni sottostanti. Il Sub-gestore degli investimenti può aumentare o ridurre la dimensione delle partecipazioni esistenti nel corso dell'attività di impegno. Qualora il Sub-gestore degli investimenti ritenesse che non siano stati compiuti progressi significativi nell'affrontare le questioni sottostanti entro un anno, la posizione sarà venduta. Sono ammesse eccezioni per eventuali partecipazioni esistenti che si ritiene violino i principi dello UNGC principalmente a causa di regolamentazione normativa e interferenze che esulano dal controllo dell'emittente, affinché rimangano nel Comparto.</li></ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"><li>• Utilizzando i dati sulle emissioni di gas a effetto serra, il Sub-gestore degli investimenti stima l'impatto che l'acquisto di un potenziale titolo avrebbe sull'intensità di carbonio del</li></ul>
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		<p>portafoglio e sul suo differenziale rispetto all'Indice.</p> <ul style="list-style-type: none"> <li>• Il Sub-gestore degli investimenti seleziona i parametri ESG più rilevanti dal punto di vista finanziario e li utilizza per confrontare la performance fra omologhi globali.</li> <li>• Questa analisi si inserisce nella valutazione del valore patrimoniale a rischio, nonché nella selezione complessiva dei titoli per il portafoglio.</li> <li>• Il Sub-gestore degli investimenti utilizza i dati della sua ricerca ESG integrata per influenzare l'esercizio del voto per delega e per le iniziative di impegno con le società.</li> <li>• Il Sub-gestore degli investimenti applica inoltre una serie di esclusioni specifiche per i fondi e una restrizione all'acquisto per le società che si ritiene violino i principi del Global Compact delle Nazioni Unite, fatte salve alcune eccezioni.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno il 64% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e delle</p>
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		<p>informazioni climatiche nel processo d'investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo ser um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Intensidade do carbono da carteira pelo menos 30% inferior à do índice de referência.</li> <li>• Investe em empresas com práticas responsáveis em questões ESG materiais, ou</li> <li>• Investe em empresas que têm potencial para melhorar os seus perfis operacionais e de ESG ao longo do tempo.</li> <li>• Visa empresas em que o potencial retorno é considerado superior à estimativa do Subgestor de Investimento relativamente ao</li> </ul>

		<p>valor acionista em risco desses fatores ESG materiais.</p> <ul style="list-style-type: none"><li>• Aplicar um conjunto de exclusões conforme estabelecido abaixo.</li><li>• Aplicar uma restrição de compra às empresas que sejam avaliadas como estando em violação dos Princípios do Pacto Global das Nações Unidas. O Subgestor de Investimento poderá beneficiar de uma exceção para comprar títulos de empresas consideradas como estando em violação dos princípios do PGNU principalmente como resultado de regulação e interferência governamental para além do controlo do emitente.</li><li>• As participações existentes e posteriormente avaliadas como estando em violação dos princípios do PGNU, salvo derrogação em contrário, irão exigir envolvimento com o emitente com o objetivo de levar o emitente a lidar com as causas da violação e a dar potenciais passos para abordar a(s) questão/(ões) subjacente(s). O Subgestor de Investimento poderá aumentar ou reduzir a dimensão das participações existentes enquanto o envolvimento ocorre. Se o Subgestor de Investimento considerar que não foi alcançado um progresso significativo no sentido de se abordar a(s) questão/(ões) subjacente(s) no prazo de um ano, a posição será vendida. Uma participação existente que seja avaliada como estando em violação dos princípios do PGNU principalmente como resultado de regulação e interferência governamental para além do controlo do emitente poderá beneficiar de uma exceção para se permitir que a participação permaneça no Subfundo.</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• Ao utilizar dados de emissões de GEE, o Subgestor de Investimento estima o impacto que qualquer potencial compra de ações teria</li></ul>
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		<p>na intensidade carbónica da carteira e o seu diferencial em relação ao Índice.</p> <ul style="list-style-type: none"><li>• O Subgestor de Investimento seleciona as métricas ESG mais relevantes em termos financeiros e utiliza-as para comparar o desempenho entre pares globais.</li><li>• Esta análise é baseada na avaliação do valor acionista em risco, assim como na seleção global de ações para a carteira.</li><li>• O Subgestor de Investimento utiliza a contribuição da sua pesquisa ESG integrada para fundamentar a votação por procuração e para interagir com as empresas.</li><li>• O Subgestor de Investimento também aplica um conjunto de exclusões específicas ao fundo e uma restrição de compra a empresas que são avaliadas como estando em violação dos princípios do Pacto Global das Nações Unidas, sujeito a determinadas exceções.</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 64% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de</p>
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		<p>informações ESG e climáticas no processo de investimento.</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções “Estratégia de investimento” e “Metodologias” para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Intensidad del carbono de la cartera al menos un 30 % inferior a la del índice de referencia.</li> <li>• Invierte en las empresas con prácticas responsables en cuestiones ESG relevantes, o</li> <li>• invierte en empresas con potencial de mejorar sus perfiles operativos y ESG a lo largo del tiempo.</li> <li>• Trata de invertir en empresas cuya rentabilidad potencial se considere superior a la estimación del Subgestor de Inversiones del valor en riesgo por factores ESG.</li> </ul>

		<ul style="list-style-type: none"><li>• Se aplica un conjunto de exclusiones según se establece a continuación.</li><li>• Se aplica una restricción de compra con respecto a las empresas que se considera que contravienen los principios del Pacto Mundial de las Naciones Unidas. El Subgestor de Inversiones podrá acogerse a una excepción para comprar valores de empresas que se considere que contravienen los principios del PMNU, principalmente como resultado de normativas e intervenciones gubernamentales que escapan al control del emisor.</li><li>• Posteriormente, y salvo que se exima lo contrario, las posiciones existentes que se determine que infringen los principios del PMNU requerirán la implicación con el emisor con el objetivo de abordar las causas de dicha infracción y determinar los pasos potenciales para subsanar las cuestiones de fondo. El Subgestor de Inversiones puede aumentar o reducir el tamaño de las posiciones existentes mientras se lleva a cabo el proceso de implicación. Si, a juicio del Subgestor de Inversiones, no se ha logrado un avance significativo en la subsanación de las cuestiones de fondo en el plazo de un año, la posición pertinente se venderá. Una posición existente que se determine que infringe los principios del PMNU, principalmente como resultado de normativas e intervenciones gubernamentales que escapan al control del emisor, puede acogerse a una excepción para que dicha posición pueda permanecer en el Subfondo.</li></ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"><li>• Mediante los datos de emisiones de gases de efecto invernadero GEI, el Subgestor de Inversiones estima la incidencia que tendría cualquier posible compra de acciones en la</li></ul>
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		<p>intensidad de carbono de la cartera y su diferencial con respecto al Índice.</p> <ul style="list-style-type: none"> <li>• El Subgestor de Inversiones selecciona las métricas de cuestiones ESG más significativas en términos financieros y las utiliza para comparar el desempeño entre pares globales.</li> <li>• Este análisis se centra en la evaluación del valor en riesgo del capital, así como en la selección general de acciones para la cartera.</li> <li>• El Subgestor de Inversiones utiliza la información de su análisis ESG integrado para informar sobre la votación por representación y para interactuar con las empresas.</li> <li>• El Subgestor de Inversiones también aplica un conjunto de exclusiones específicas a los fondos y una restricción de compra con respecto a las empresas que se considera que contravienen los principios del Pacto Mundial de las Naciones Unidas, con sujeción a ciertas excepciones.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 64 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la</p>
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		<p>integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Targeting an overall carbon intensity for the portfolio that is at least 30% lower than that of the MSCI Emerging Markets Index.</li> <li>• Investing in companies that are capable of managing both ESG and operational risks through responsible practices on material ESG issues, or</li> <li>• Investing in companies that have the potential for improving their operational and ESG profiles over time.</li> <li>• Targeting companies where the potential return is determined to be in excess of the</li> </ul>

		<p>Sub-Investment Manager’s estimation of equity value at risk from such material ESG factors.</p> <ul style="list-style-type: none"> <li>• Applying the Sub-Fund-specific set of exclusions as set out below.</li> <li>• Applying a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact (“UNGC”) principles on human rights, labour, environment, and anti-corruption. The Sub-Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer.</li> <li>• Existing holdings subsequently assessed to be in breach of the UNGC principles unless otherwise exempted will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund.</li> <li>• .</li> </ul>
d)	Investment strategy	<p>In order to deliver a low carbon portfolio, the Sub-Investment Manager has identified 10 “High Climate Risk” Industries. One of the characteristics of stocks in this list is that their greenhouse gas (“GHG”)-intensity is significantly higher than the rest of the index and therefore investing in them</p>

		<p>would have a disproportionate effect on the carbon intensity of the portfolio. Using GHG emissions data, the Sub-Investment Manager estimates the impact that any potential stock purchase would have on the portfolio's carbon intensity and its differential versus the Index. If a new stock recommendation meets the return criteria but the purchase would bring the portfolio's intensity over the threshold, the Sub-Investment Manager will rotate out of another stock(s) in order to comply with the carbon intensity limit.</p> <p>In order to achieve a portfolio with companies that have responsible or improving ESG practices, the Sub-Investment Manager selects the most financially material metrics and uses them to benchmark the performance among global peers. Specifically, the Sub-Investment Manager will track and benchmark company performance over time on nine sustainability metrics: energy intensity, GHG intensity, water intensity, water recycling ratios, hazardous materials intensity, hazardous materials recycling ratios, accident incidence rates, fatalities, and equal pay policies. In addition to the list of nine sustainability metrics monitored for all stocks, the Sub-Investment Manager also tracks other industry-specific sustainability factors based on materiality, following the Sustainability Accounting Standards ("SASB Standards") that cover 77 industries.</p> <p>This analysis feeds into the assessment of equity value at risk as well as overall stock selection for the portfolio. The Sub-Investment Manager believes that sustainability issues generate negative externalities that become contingent liabilities for companies. Quantifying such contingent liabilities is a key element in the Sub-Investment Manager's approach and its estimation is what drives the Sub-Investment Manager's</p>
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		<p>valuation model to quantify the “equity value at risk”.</p> <p>Further, the Emerging Markets Equity Income Fund applies fund-specific exclusions as noted above. The sub-fund will employ a purchase restriction of UNGC violators. In the situation that an issuer in the portfolio is reclassified a UNGC violator, the Sub-Investment Manager will engage with the issuer to determine the appropriate steps and timeline for the issuer to become compliant. In the absence of significant progress toward remediation within twelve months of reclassification, the Sub-Investment Manager will seek to sell the instrument in the best interest of the shareholders as soon as reasonably possible.</p> <p>In considering UNGC violations, Allspring leverages Sustainalytics’s global standards screening data, which incorporates an assessment of a company’s compliance with the OECD guidelines for Multinational Enterprises (OECD) and the United Nations Guiding Principles on Business and Human Rights (UNGPs). Consequently, both OECD and UNGP guidelines are implicitly considered as part of Allspring’s UNGC exclusions.</p> <p>The Sub-Investment Manager uses the input from its integrated ESG research to inform proxy voting and to engage with companies. Engagement with companies is to assess the strategic stance and direction of sustainability practices and investments and to encourage management to improve their sustainability strategy. The Sub-Investment Manager also looks closely to the track record of the management on governance, looking beyond what is written in the company’s bylaws.</p> <p>The Sub-Investment Manager’s policy is to assess good governance practices of investee companies using its research-intensive approach. The Sub-Investment Manager pays attention to the</p>
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		<p>company's respect of law and minority shareholder rights.</p> <p>The Sub-Investment Manager's proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product's investments. This proportion of the Sub-Fund's assets plus up to an additional 16% of the Sub-Fund's assets will be allocated to instruments that will not be aligned with the environmental/social characteristics promoted.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks.</li> <li>• Climate related metrics such as carbon intensity are monitored by the Sub-Investment Manager Investment Analytics Team on a monthly basis.</li> <li>• The Sub-Investment Manager reviews investment team documentation of the promoted characteristics, and where appropriate, provides credible challenge as an</li> </ul>

		<p>independent view from investment teams. Reviews are undertaken on a periodic basis.</p> <ul style="list-style-type: none"> <li>• Portfolios are reviewed in the Office of the CIO Risk and quarterly ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>In addition to active fundamental analysis and research, the Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> </ul>

		<ul style="list-style-type: none"> <li>Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who programmatically creates a standard set of ESG risk reports to support the communication of ESG risk exposures, as well as the adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the</p>



		<p>Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks, and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p>
k)	Engagement policies	<p>Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring. The Sub-Investment Manager’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation confirms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

**Emerging Markets Equity Income Fund: fund-specific exclusions**

Category	Exclusions Threshold (Percentage of revenue)
❖ Controversial weapons	
- Cluster	0
- Chemical	0
- Biological	0
- Anti-personnel mines	0
- Nuclear weapons and companies involved in nuclear weapons even though they are domiciled in countries like the US that fall under the non-proliferation treaty	0
❖ Civilian small arms	
- Civilian customers (assault weapons)	0
- Retail/distribution (assault weapons)	0
- Civilian customers (non-assault weapons)	0
- Retail/distribution (non-assault weapons)	0
❖ Tobacco	
- Production	0
- Retail (for example, sales of tobacco)	5
- Related products/services	5
❖ Thermal coal	
- Extraction	10
- Power generation	25
❖ Oil sands	
- Extraction	5
❖ UN Global Compact violators	Non-compliant (Purchase restriction)
Palm Oil	
- Production and distribution	10

In considering UN Global Compact (UNGC) violations, Allspring leverages Sustainalytics's global standards screening data, which incorporates an assessment of a company's compliance with the OECD guidelines for Multinational Enterprises (OECD) and the United Nations Guiding Principles on Business and Human Rights (UNGPs). Consequently, both OECD and UNGP guidelines are implicitly considered as part of Allspring's UNGC exclusions.



**Level 2 SFDR Article 10 Website Disclosures**  
**Climate Transition Global Buy and Maintain Fund**

**Overview**

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Climate Transition Buy and Maintain Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C – Glossary.

References to Sub-Investment Manager(s) below refer to each of Allspring Global Investments, LLC and Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and</li> <li>• Portfolio carbon intensity at least 30% below the portfolio’s performance benchmark, and a decarbonisation profile that will decline annually with a trajectory to decarbonise by 2050.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A.</li> <li>• The Sub-Investment Manager constructs a portfolio that is at least 30% below the</li> </ul>

		<p>carbon intensity of the portfolio's performance benchmark, and the declines annually on a trajectory to decarbonise by 2050.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager(s)'s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager(s) subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager(s)'s due diligence process carried out on the Sub-Fund's underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining</p>
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		the environmental and/or social characteristics promoted by this Sub-Fund.
	Résumé	<p><b>b) Sans objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A, et</li> <li>• Intensité carbone du portefeuille au moins 30 % inférieure par rapport à celle de l'indice de référence de performance du portefeuille, et profil de décarbonation qui diminuera chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A.</li> <li>• Le Gestionnaire d'investissement par délégation construit un portefeuille dont l'intensité de carbone est inférieure d'au moins 30 % à celle de l'indice de référence du portefeuille, et pour lequel l'objectif est une réduction chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>e) Proportion d'investissements :</b> L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Contrôle des caractéristiques environnementales ou sociales :</b> Celui-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodes :</b> Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du/des Gestionnaire(s) d'investissement par délégation</p>

		<p>effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le(s) Gestionnaire(s) d'investissement par délégation est/sont abonné(s) à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations ESG et climatiques dans le processus d'investissement.</p> <p><b>i) Limites aux méthodes et aux données :</b> La principale limite aux méthodes ou aux données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodes » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du/des Gestionnaire(s) d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und</li> <li>• Kohlenstoffintensität des Portfolios mindestens 30 % unter dem Performance-</li> </ul>

		<p>Referenzwert des Portfolios, mit einem Dekarbonisierungsprofil, das sich jährlich bis hin zu einer Dekarbonisierung im Jahr 2050 verringert.</p> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"><li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring).</li><li>• Der Untereinlageverwalter entwickelt ein Portfolio, das mindestens 30 % unter der Kohlenstoffintensität des Performance-Referenzwerts des Portfolios liegt, und die Rückgänge erfolgen jährlich bis hin zu einer Dekarbonisierung im Jahr 2050.</li></ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p>
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		<p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Untereinlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A; e</li> <li>• L'intensità di carbonio del portafoglio è di almeno il 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio e il profilo di decarbonizzazione diminuirà annualmente con un obiettivo di neutralità carbonica entro il 2050.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A.</li> <li>• Il Sub-gestore degli investimenti costruisce un portafoglio con un'intensità di carbonio almeno del 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio, e un profilo di decarbonizzazione che diminuisce</li> </ul>

		<p>annualmente con un obiettivo di neutralità carbonica entro il 2050.</p> <p><b>e) Quota degli investimenti:</b> L’allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l’80% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell’Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell’ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore (o dei Sub-gestori) degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore (o dei Sub-gestori) degli investimenti attinge a diversi fornitori di dati terzi per facilitare l’integrazione dei criteri ESG e delle informazioni climatiche nel processo d’investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un’informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell’ambito del processo di dovuta diligenza condotto dal Sub-gestore (o dai Sub-gestori) degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le</p>
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		<p>caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo um investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A, e</li> <li>• Uma intensidade de carbono na carteira que está, pelo menos, 30% abaixo do índice de referência de desempenho da carteira e um perfil de descarbonização que diminua anualmente, numa trajetória que permita uma descarbonização até 2050.</li> </ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"> <li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A.</li> <li>• O Subgestor de Investimento constrói uma carteira que está, pelo menos, 30% abaixo da intensidade carbónica do índice de referência de desempenho da carteira e que diminua anualmente, numa trajetória que permita uma descarbonização até 2050.</li> </ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do(s) Subgestor(es) de Investimento realiza análises</p>

		<p>ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o(s) Subgestor(es) de Investimento subscreve(m) a vários fornecedores de dados terceiros para facilitar(em) a integração de informações ESG e climáticas no processo de investimento.</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do(s) Subgestor(es) de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• Una intensidad del carbono de la cartera al menos un 30 % inferior a la del índice de referencia de la cartera y un perfil de descarbonización de reducción anual para lograr la descarbonización total en 2050.</li> </ul>

		<p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• El Subgestor de Inversiones construye una cartera con una intensidad del carbono al menos un 30 % inferior a la del índice de referencia de la cartera y que se reduce anualmente para lograr la descarbonización total en 2050.</li> </ul> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de</p>
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		<p>diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Targeting an overall carbon intensity for the portfolio that is 30% lower at inception than the benchmark, the ICE BofA Sterling Corporate Index, and aims to decarbonise by 2050.</li> <li>• Applies the Allspring Core Exclusions as detailed in Appendix A.</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager(s) adheres to the core exclusions. Further, the Sub-Investment Manager(s) works closely with credit research analysts who provide a relative-value recommendation that takes ESG risks into consideration. Analyses leverage both external ESG ratings and information as well as internal ratings.</p> <p>The Sub-Investment Manager(s) promotes environmental characteristics by investing in the debt of companies that are deemed to be aligned with the climate transition with the goal to achieve portfolio decarbonisation over time.</p>

		<p>Portfolio decarbonisation is intended to be achieved by setting a decarbonisation profile for the portfolio that at inception is at least 30% below the carbon intensity of the portfolio's performance benchmark the ICE BofA Sterling Corporate Index and aiming to decarbonise by 2050. The assets within the portfolio are then managed such that the decarbonisation profile will decline annually along a predefined decarbonisation profile. The Sub-Investment Manager(s) has engaged with an independent third-party data provider (Trucost) to provide carbon related data.</p> <p>The Sub-Investment Manager(s)'s policy is to incorporate and emphasise the assessment of good governance practices of investee companies in their proprietary ESG risk scores and assessment. The Sub-Investment Manager(s) believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p> <p>The Sub-Investment Manager's proxy voting policies assess the good governance of companies which includes reference to indicators of sound management structures, employee relations, remuneration of staff and accounting and tax compliance.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of these financial products will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager(s) may use derivatives for hedging, efficient portfolio management, or investment, and</p>

		<p>may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial products' investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager's process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the 'Monitoring of environmental or social characteristics' section, the Sub-Investment Manager(s) has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager(s) to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Managers(s) subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into</p>



		<p>both compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team</p>

		identifies portfolio environmental or social characteristics worthy of further understanding.
j)	Due diligence	As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see “Investment Strategy” and “Methodologies” above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.
k)	Engagement policies	<p>Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring. The Sub-Investment Manager(s)’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and Stewardship Annual Report.</p>
l)	Designated reference benchmark	There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.



## Level 2 SFDR Article 10 Website Disclosures

### Climate Transition Global High Yield Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - Climate Transition Global High Yield Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager(s) below refer to Allspring Global Investments LLC and Allspring Global Investments (UK) Limited.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A and</li> <li>• Portfolio carbon intensity at least 30% below the portfolio’s performance benchmark, and a decarbonisation profile that will decline annually with a trajectory to decarbonise by 2050.</li> </ul> <p><b>d) Investment strategy:</b></p> <ul style="list-style-type: none"> <li>• Applies the Allspring Core Exclusions as set out in Appendix A.</li> <li>• The Sub-Investment Manager constructs a portfolio that is at least 30% below the carbon intensity of the portfolio’s performance benchmark, and the declines</li> </ul>

		<p>annually on a trajectory to decarbonise by 2050.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 80% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process.</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the “Investment Strategy” and “Methodologies” sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager’s due diligence process carried out on the Sub-Fund’s underlying assets.</p> <p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> No reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
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	Résumé	<p><b>b) Sans objectif d'investissement durable</b> : Ce produit financier promeut des caractéristiques environnementales ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier</b> :</p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A, et</li> <li>• Intensité carbone du portefeuille au moins 30 % inférieure par rapport à celle de l'indice de référence de performance du portefeuille, et profil de décarbonation qui diminuera chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>d) Stratégie d'investissement</b> :</p> <ul style="list-style-type: none"> <li>• Applique les exclusions de base d'Allspring comme indiqué à l'Annexe A.</li> <li>• Le Gestionnaire d'investissement par délégation construit un portefeuille dont l'intensité de carbone est inférieure d'au moins 30 % à celle de l'indice de référence du portefeuille, et pour lequel l'objectif est une réduction chaque année, en visant la décarbonation d'ici 2050.</li> </ul> <p><b>e) Proportion d'investissements</b> : L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 80 %, en alignement avec les caractéristiques environnementales/sociales promues.</p> <p><b>f) Contrôle des caractéristiques environnementales ou sociales</b> : Celui-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodes</b> : Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et</p>
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		<p>qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données :</b> Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des informations ESG et climatiques dans le processus d'investissement.</p> <p><b>i) Limites aux méthodes et aux données :</b> La principale limite aux méthodes ou aux données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable :</b> Veuillez consulter les sections « Stratégie d'investissement » et « Méthodes » pour obtenir des détails sur la manière dont les caractéristiques de durabilité sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring) und</li> <li>• Kohlenstoffintensität des Portfolios mindestens 30 % unter dem Performance-Referenzwert des Portfolios, mit einem Dekarbonisierungsprofil, das sich jährlich bis</li> </ul>

		<p>hin zu einer Dekarbonisierung im Jahr 2050 verringert.</p> <p><b>d) Anlagestrategie:</b></p> <ul style="list-style-type: none"> <li>• Gilt für die in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring).</li> <li>• Der Unteranlageverwalter entwickelt ein Portfolio, das mindestens 30 % unter der Kohlenstoffintensität des Performance-Referenzwerts des Portfolios liegt, und die Rückgänge erfolgen jährlich bis hin zu einer Dekarbonisierung im Jahr 2050.</li> </ul> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 80 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Anlage-Analyseteam des Unteranlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Unteranlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern.</p> <p><b>i) Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p><b>j) Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltprüfungsverfahrens des</p>
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		<p>Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p><b>k) Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p><b>l) Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	<p>Sintesi</p>	<p><b>b) Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p><b>c) Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A; e</li> <li>• L'intensità di carbonio del portafoglio è di almeno il 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio e il profilo di decarbonizzazione diminuirà annualmente con un obiettivo di neutralità carbonica entro il 2050.</li> </ul> <p><b>d) Strategia di investimento:</b></p> <ul style="list-style-type: none"> <li>• Applica le Esclusioni core di Allspring come indicato nell'Appendice A.</li> <li>• Il Sub-gestore degli investimenti costruisce un portafoglio con un'intensità di carbonio almeno del 30% inferiore rispetto a quella del benchmark utilizzato per il raffronto della performance del portafoglio, e un profilo di decarbonizzazione che diminuisce annualmente con un obiettivo di neutralità carbonica entro il 2050.</li> </ul> <p><b>e) Quota degli investimenti:</b> L'allocazione pianificata delle attività del prodotto finanziario sarà pari ad</p>

		<p>almeno l'80% di investimenti allineati alle caratteristiche ambientali/sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell'Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell'ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l'integrazione dei criteri ESG e delle informazioni climatiche nel processo d'investimento.</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un'informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni "Strategia di investimento" e "Metodologie" per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell'ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell'intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	Resumo	<p><b>b) Não tem o objetivo de ser um investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo um investimento sustentável.</p>

		<p><b>c) Caraterísticas ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"><li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A e</li><li>• Uma intensidade de carbono na carteira que está, pelo menos, 30% abaixo do índice de referência de desempenho da carteira e um perfil de descarbonização que diminua anualmente, numa trajetória que permita uma descarbonização até 2050</li></ul> <p><b>d) Estratégia de investimento:</b></p> <ul style="list-style-type: none"><li>• Aplica as Exclusões Fundamentais da Allspring, conforme estabelecido no Anexo A</li><li>• O Subgestor de Investimento constrói uma carteira que está, pelo menos, 30% abaixo da intensidade carbónica do índice de referência de desempenho da carteira e que diminua anualmente, numa trajetória que permita uma descarbonização até 2050</li></ul> <p><b>e) Proporção de investimentos:</b> a atribuição de ativos planeada dos investimentos do produto financeiro será de, pelo menos, 80% em alinhamento com as caraterísticas ambientais/sociais promovidas.</p> <p><b>f) Monitorização das caraterísticas ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento.</p>
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		<p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de interação:</b> a interação está a cargo da equipa de Administração e Interação da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• Una intensidad del carbono de la cartera al menos un 30 % inferior a la del índice de referencia de la cartera y un perfil de descarbonización de reducción anual para lograr la descarbonización total en 2050.</li> </ul> <p><b>d) Estrategia de inversión:</b></p> <ul style="list-style-type: none"> <li>• Aplica las exclusiones básicas de Allspring según se establece en el Anexo A.</li> <li>• El Subgestor de Inversiones construye una cartera con una intensidad del carbono al menos un 30 % inferior a la del índice de referencia de la cartera y que se reduce</li> </ul>

		<p>anualmente para lograr la descarbonización total en 2050.</p> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 80 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de inversión.</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de</p>
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		alcanzar las características medioambientales o sociales promovidas por el Subfondo.
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	<p>This financial product promotes the following environmental and/or social characteristics:</p> <ul style="list-style-type: none"> <li>• Targeting an overall carbon intensity for the portfolio that is 30% lower at inception than the benchmark, the ICE BofA Developed Markets High Yield Constrained (USD hedged) Index and aims to decarbonise by 2050.</li> <li>• Applies the Allspring Core Exclusions as detailed in Appendix A.</li> </ul>
d)	Investment strategy	<p>The Sub-Investment Manager adheres to the Allspring Core Exclusions. Further, the Sub-Investment Manager works closely with credit research analysts who provide a relative-value recommendation that takes ESG risks into consideration. Analyses leverage both external ESG ratings and information as well as internal ratings.</p> <p>The Sub-Investment Manager promotes environmental characteristics by investing in the debt of companies that are deemed to be aligned with the climate transition with the goal to achieve portfolio decarbonisation over time.</p> <p>Portfolio decarbonisation is intended to be achieved by setting a decarbonisation profile for the portfolio that at inception is at least 30% below the carbon intensity of the portfolio's performance benchmark the ICE BofA Developed Markets High Yield Constrained (USD hedged) Index and aiming to decarbonise by 2050. The assets within the portfolio are then managed such that the decarbonisation profile will decline annually along a predefined decarbonisation profile. The Sub-Investment Manager has engaged with an independent third-</p>

		<p>party data provider (Trucost) to provide carbon related data. The Sub-Investment Manager’s policy is to incorporate and emphasise the assessment of good governance practices of investee companies in their proprietary ESG risk scores and assessment. The Sub-Investment Manager believes that sound governance can mitigate environmental and social risks, while the reverse or poor governance can exacerbate environmental and social risks.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of these financial products will be at least 80% in alignment with the environmental/social characteristics promoted.</p> <p>In addition to the environmental and social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging, efficient portfolio management, or investment, and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial products’ investments.</p>
f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager’s process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. Climate related metrics such as carbon intensity are monitored by the Allspring Investment Analytics.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment

		<p>Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Deep-dive analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into both compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• Climate data, including carbon intensity, are sourced from and/or calculated based on Trucost climate data.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilize a standard set of ESG risk reports to</p>



		<p>support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>

k)	Engagement policies	<p>Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring. The Sub-Investment Manager’s firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for the Sub-Investment Manager proxy voting policy and oversees the Sub-Investment Manager proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees the Sub-Investment Manager proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring’s Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Level 2 SFDR Article 10 Website Disclosures

### U.S. Select Equity Fund

#### Overview

This document includes information relating to environmental and/or social characteristics promoted by the Allspring (Lux) Worldwide Fund - U.S. Select Equity Fund in accordance with Level 2 requirements for website disclosures under article 10 of SFDR.

Please refer to the attached appendices: Appendix A – Allspring Core Exclusions list, Appendix B – Allspring ESGiQ and Appendix C - Glossary.

References to Sub-Investment Manager below refer to Allspring Global Investments, LLC.

The below should be read together with the Prospectus for the Allspring (Lux) Worldwide Fund.

Item	Section Title/Overview	Description
a)	Summary	<p><b>b) No sustainable investment objective:</b> This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.</p> <p><b>c) Environmental or social characteristics of the financial product:</b></p> <ul style="list-style-type: none"> <li>• Companies with strong ESG performance tied to the durability of their business model; or</li> <li>• Companies with ESG improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environmental and/or social issues tied to the durability of the business model; and</li> <li>• Applying the Allspring Core Exclusions as detailed in Appendix A.</li> </ul> <p><b>d) Investment strategy:</b> Companies in the portfolio have demonstrated ESG performance in the form of environmental and social policies, products, and/or practices that contribute to a durable business model.</p> <p>The Sub-Investment Manager’s overall ESG assessment is based on both quantitative data and qualitative research. The Sub-Investment Manager looks at proprietary quantitative ESG risk scores that</p>

		<p>draw from three separate third-party sources and specifically for improvement in those scores.</p> <p>Then, the Sub-Investment Manager conducts qualitative assessment of a company's performance on environmental or social issues.</p> <p>Lastly, the Sub-Investment Manager documents engagement interactions with issuer companies and whether the company has shown a willingness to take action or outline a path toward improvement.</p> <p><b>e) Proportion of Investments:</b> The planned asset allocation of the investments of the financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p><b>f) Monitoring of environmental or social characteristics:</b> This is undertaken through a combination of Compliance systems coding, analysis by the Investment Analytics team, and through Office of the CIO reviews.</p> <p><b>g) Methodologies:</b> As part of its broader function, the Sub-Investment Manager's Investment Analytics team performs quantitative and qualitative ESG analysis and calculates standardised ESG metrics for this Sub-Fund.</p> <p><b>h) Data sources and processing:</b> The Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process, as well as using Allspring ESGiQ scores (a proprietary rating system created to assess ESG risk and financial materiality).</p> <p><b>i) Limitations to methodologies and data:</b> The primary limitation to the methodology or data source is the lack of corporate disclosure.</p> <p><b>j) Due diligence:</b> Please see the "Investment Strategy" and "Methodologies" sections for details on how sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>
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		<p><b>k) Engagement policies:</b> Engagement is conducted by the Allspring Stewardship and Engagement team, which brings together perspectives from across Allspring.</p> <p><b>l) Designated reference benchmark:</b> There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>
	Résumé	<p><b>b) Pas d'objectif d'investissement durable :</b> Ce produit financier promeut des caractéristiques environnementales et/ou sociales mais n'a pas pour objectif un investissement durable.</p> <p><b>c) Caractéristiques environnementales ou sociales du produit financier :</b></p> <ul style="list-style-type: none"> <li>• Sociétés affichant des performances ESG solides et liées à la durabilité de leur modèle d'entreprise ; ou</li> <li>• Sociétés ayant mis en place des catalyseurs d'amélioration ESG et démontrant qu'elles sont en voie de répondre aux attentes d'amélioration concernant les questions environnementales et/ou sociales liées à la durabilité de leur modèle d'entreprise ; et</li> <li>• Application des exclusions de base d'Allspring comme spécifié à l'Annexe A.</li> </ul> <p><b>d) Stratégie d'investissement :</b></p> <p>Les sociétés du portefeuille ont affiché certaines performances ESG sous la forme de politiques environnementales et sociales, de produits et/ou de pratiques qui contribuent à un modèle d'entreprise durable.</p> <p>L'évaluation ESG globale du Gestionnaire d'investissement par délégation est basée sur des données quantitatives et sur des recherches qualitatives. Le Gestionnaire d'investissement par délégation examine les scores de risque ESG quantitatifs exclusifs qui reposent sur trois sources tierces distinctes, spécifiquement pour améliorer ces scores.</p> <p>Ensuite, le Gestionnaire d'investissement par délégation procède à une évaluation qualitative de</p>

		<p>la performance d'une société sur des questions environnementales ou sociales.</p> <p>Enfin, le Gestionnaire d'investissement par délégation documente les interactions d'engagement avec les sociétés émettrices et indique si la société a montré sa volonté de prendre des mesures ou de définir une voie d'amélioration.</p> <p><b>e) Proportion des investissements</b> : L'allocation d'actifs prévue pour les investissements du produit financier sera au moins à 64 %, en alignement avec les caractéristiques environnementales et/ou sociales promues.</p> <p><b>f) Surveillance des caractéristiques environnementales ou sociales</b> : Celle-ci se fait par une combinaison de codage des Systèmes de conformité, d'analyse par l'équipe d'Analyse des investissements, et d'examens de la part du Bureau du DPI.</p> <p><b>g) Méthodologies</b> : Dans le cadre de sa fonction élargie, l'équipe d'Analyse des investissements du Gestionnaire d'investissement par délégation effectue des analyses ESG quantitatives et qualitatives, et calcule les paramètres ESG standardisés pour ce Compartiment.</p> <p><b>h) Sources et traitement des données</b> : Le Gestionnaire d'investissement par délégation est abonné à plusieurs fournisseurs de données tiers pour faciliter l'intégration des critères ESG et des informations climatiques dans le processus d'investissement, et utilise également les scores ESGiQ d'Allspring (un système de notation exclusif créé pour évaluer le risque ESG et l'importance financière).</p> <p><b>i) Limites des méthodologies et des données</b> : La principale limite des méthodologies ou des sources de données est l'absence de divulgation de la part des entreprises.</p> <p><b>j) Diligence raisonnable</b> : Veuillez consulter les sections « Stratégie d'investissement » et « Méthodologies » pour obtenir des détails sur la manière dont les caractéristiques de durabilité</p>
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		<p>sont considérées comme faisant partie du processus de diligence raisonnable du Gestionnaire d'investissement par délégation mené sur les actifs sous-jacents du Compartiment.</p> <p><b>k) Politiques d'engagement :</b> L'engagement est mené par l'équipe d'Intendance et d'engagement d'Allspring, qui réunit les points de vue de l'ensemble d'Allspring.</p> <p><b>l) Indice de référence désigné :</b> Aucun indice de référence n'a été désigné dans le but d'atteindre les caractéristiques environnementales et/ou sociales promues par ce Compartiment.</p>
	Zusammenfassung	<p><b>b) Kein nachhaltiges Anlageziel:</b> Dieses Finanzprodukt bewirbt ökologische und/oder soziale Merkmale, hat jedoch als Ziel keine nachhaltige Anlage.</p> <p><b>c) Ökologische oder soziale Merkmale des Finanzprodukts:</b></p> <ul style="list-style-type: none"> <li>• Unternehmen mit einer starken ESG-Performance, die mit der Langlebigkeit ihres Geschäftsmodells verbunden ist; oder</li> <li>• Unternehmen mit Impulsgebern für ESG-Verbesserungen, die zeigen, dass sie auf dem richtigen Weg sind, um die Erwartungen an Verbesserungen in Bezug auf ökologische und/oder soziale Probleme zu erfüllen, die mit der Langlebigkeit des Geschäftsmodells verbunden sind; und</li> <li>• Anwendung der in Anhang A aufgeführten „Allspring Core Exclusions“ (wichtigste Ausschlusskriterien von Allspring).</li> </ul> <p><b>d) Anlagestrategie:</b> Die Unternehmen im Portfolio haben ihre ESG-Performance in Form von ökologischen und sozialen Richtlinien, Produkten und/oder Verfahrensweisen, die zu einem langlebigen Geschäftsmodell beitragen, unter Beweis gestellt.</p> <p>Die allgemeine ESG-Bewertung des Unteranlageverwalters basiert sowohl auf quantitativen Daten als auch auf qualitativem Research. Der Unteranlageverwalter untersucht</p>

		<p>eigene quantitative ESG-Risiko-Scores, die sich auf drei verschiedene externe Quellen stützen. Insbesondere achtet er hierbei auf Verbesserungen bei diesen Scores.</p> <p>Danach führt der Untereinlageverwalter eine qualitative Bewertung der Performance eines Unternehmens bei ökologischen oder sozialen Themen durch.</p> <p>Zuletzt dokumentiert der Untereinlageverwalter Interaktionen zur Mitwirkung bei Emittenten und ob das Unternehmen die Bereitschaft gezeigt hat, Maßnahmen zu ergreifen oder einen Weg in Richtung Verbesserung zu skizzieren.</p> <p><b>e) Anteil der Anlagen:</b> Die geplante Vermögensallokation der Investitionen des Finanzprodukts wird sich zu mindestens 64 % an den beworbenen ökologischen und/oder sozialen Merkmalen ausrichten.</p> <p><b>f) Überwachung ökologischer oder sozialer Merkmale:</b> Dies geschieht durch eine Kombination aus: Kodierung des Compliance-Systems, Analyse durch das Anlage-Analyseteam und Prüfung durch das Büro des CIO.</p> <p><b>g) Methoden:</b> Im Rahmen seiner breiteren Funktion führt das Analyseteam des Untereinlageverwalters quantitative und qualitative ESG-Analysen durch und berechnet standardisierte ESG-Kennzahlen für diesen Teilfonds.</p> <p><b>h) Datenquellen und -verarbeitung:</b> Der Untereinlageverwalter abonniert mehrere externe Datenanbieter, um die Integration von ESG- und Klimainformationen in den Anlageprozess zu erleichtern, und verwendet Allspring ESGiQ-Scores (ein proprietäres Ratingsystem, das zur Beurteilung von ESG-Risiken und finanzieller Wesentlichkeit geschaffen wurde).</p>
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		<p>i) <b>Einschränkungen bei Methoden und Daten:</b> Die primäre Einschränkung der Methodik oder Datenquelle ist das Fehlen von Offenlegungen durch die Unternehmen.</p> <p>j) <b>Sorgfaltspflichten:</b> Einzelheiten darüber, wie Nachhaltigkeitsmerkmale im Rahmen des Sorgfaltsprüfungsverfahrens des Unteranlageverwalters für die Basiswerte des Teilfonds berücksichtigt werden, finden Sie in den Abschnitten „Anlagestrategie“ und „Methoden“.</p> <p>k) <b>Engagement-Richtlinien:</b> Das Engagement wird vom Allspring Stewardship and Engagement Team durchgeführt, das Perspektiven aus allen Bereichen von Allspring zusammenbringt.</p> <p>l) <b>Ausgewiesener Referenzwert:</b> Für das Erreichen der von diesem Teilfonds beworbenen ökologischen und/oder sozialen Merkmale wurden keine Referenzwerte angegeben.</p>
	Sintesi	<p>b) <b>Nessun obiettivo di investimento sostenibile:</b> Questo prodotto finanziario promuove caratteristiche ambientali e/o sociali, ma non ha come obiettivo un investimento sostenibile.</p> <p>c) <b>Caratteristiche ambientali o sociali del prodotto finanziario:</b></p> <ul style="list-style-type: none"> <li>• Società con solide performance ESG legate alla sostenibilità del proprio modello di business; oppure</li> <li>• Società che presentano catalizzatori di miglioramento dei parametri ESG e che dimostrano di poter soddisfare le aspettative di miglioramento in materia ambientale e/o sociale legate alla sostenibilità del modello di business; e</li> <li>• Applicazione delle Esclusioni core di Allspring come descritto nell'Appendice A.</li> </ul> <p>d) <b>Strategia di investimento:</b> Le società in portafoglio hanno dimostrato le performance ESG sotto forma di politiche, prodotti</p>

		<p>e/o pratiche ambientali e sociali che contribuiscono a un modello di business sostenibile.</p> <p>La valutazione ESG complessiva del Sub-gestore degli investimenti si basa sia su dati quantitativi che sulla ricerca qualitativa. Il Sub-gestore degli investimenti esamina i punteggi di rischio ESG quantitativi proprietari che si avvalgono di tre diverse fonti di terze parti e in particolare per il miglioramento di tali punteggi.</p> <p>Pertanto, il Sub-gestore degli investimenti effettua una valutazione qualitativa della performance di una società su questioni ambientali o sociali.</p> <p>Infine, il Sub-gestore degli investimenti documenta le interazioni di impegno con le società emittenti, stabilendo se hanno mostrato la volontà di agire o delineare un percorso di miglioramento.</p> <p><b>e) Quota degli investimenti:</b> L’allocazione pianificata delle attività del prodotto finanziario sarà pari ad almeno l’64% di investimenti allineati alle caratteristiche ambientali e/o sociali promosse.</p> <p><b>f) Monitoraggio delle caratteristiche ambientali o sociali:</b> Ciò avviene tramite una combinazione di codifica dei Sistemi di conformità, analisi da parte del team di Analisi degli investimenti e revisioni da parte dell’Ufficio del CIO.</p> <p><b>g) Metodologie:</b> Nell’ambito della sua funzione più ampia, il team di Analisi degli investimenti del Sub-gestore degli investimenti esegue analisi ESG quantitative e qualitative e calcola metriche ESG standardizzate per questo Comparto.</p> <p><b>h) Fonti e trattamento dei dati:</b> Il Sub-gestore degli investimenti attinge a diversi fornitori di dati terzi per facilitare l’integrazione dei criteri ESG e le informazioni climatiche nel processo di investimento e utilizza altresì i punteggio ESGiQ di Allspring (un sistema di rating proprietario creato</p>
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		<p>per valutare il rischio ESG e la materialità finanziaria).</p> <p><b>i) Limitazioni delle metodologie e dei dati:</b> La principale limitazione alla metodologia o alla disponibilità dei dati è la mancanza di un’informativa societaria.</p> <p><b>j) Dovuta diligenza:</b> Si rimanda alle sezioni “Strategia di investimento” e “Metodologie” per informazioni dettagliate su come vengono considerate le caratteristiche di sostenibilità nell’ambito del processo di dovuta diligenza condotto dal Sub-gestore degli investimenti sulle attività sottostanti del Comparto.</p> <p><b>k) Politiche di impegno:</b> Le attività di impegno sono condotte dal team Stewardship and Engagement di Allspring, che opera guidato dalle prospettive dell’intera società Allspring.</p> <p><b>l) Indice di riferimento designato:</b> Non sono stati designati indici di riferimento per soddisfare le caratteristiche ambientali e/o sociali promosse dal Comparto.</p>
	<p>Resumo</p>	<p><b>b) Produto sem objetivo de investimento sustentável:</b> este produto financeiro promove características ambientais e/ou sociais, mas não tem como objetivo o investimento sustentável.</p> <p><b>c) Características ambientais ou sociais do produto financeiro:</b></p> <ul style="list-style-type: none"> <li>• Empresas com um sólido desempenho ESG associado à durabilidade do seu modelo de negócios; ou</li> <li>• Empresas com catalisadores de melhoria ESG implementados e que demonstrem que estão no caminho certo para satisfazer as expectativas de melhoria em termos de questões ambientais e/ou sociais ligadas à durabilidade do modelo de negócios; e</li> <li>• Aplicação das Exclusões Fundamentais da Allspring, conforme descrito no Anexo A.</li> </ul> <p><b>d) Estratégia de investimento:</b> As empresas da carteira demonstraram um desempenho ESG sob</p>

		<p>a forma de políticas, produtos e/ou práticas ambientais e sociais que contribuem para um modelo de negócios duradouro.</p> <p>A avaliação ESG global do Subgestor de Investimento baseia-se em dados quantitativos e em pesquisa qualitativa. O Subgestor de Investimento analisa as pontuações de risco ESG quantitativas proprietárias que se baseiam em três fontes terceiras independentes e especificamente para a melhoria dessas pontuações.</p> <p>Em seguida, o Subgestor de Investimento realiza uma avaliação qualitativa do desempenho de uma empresa relativamente a questões ambientais ou sociais.</p> <p>Por último, o Subgestor de Investimento documenta as interações de envolvimento com as empresas do emitente e se a empresa demonstrou vontade de tomar medidas ou delinear um caminho para a melhoria.</p> <p><b>e) Proporção de investimentos:</b> a alocação de ativos prevista dos investimentos do produto financeiro será de, pelo menos, 64% em alinhamento com as características ambientais e/ou sociais promovidas.</p> <p><b>f) Monitorização das características ambientais ou sociais:</b> é realizada através de uma combinação da codificação de sistemas de Conformidade, da análise efetuada pela equipa de Análise de Investimentos e das avaliações do Gabinete do CIO.</p> <p><b>g) Metodologias:</b> como parte da sua função mais abrangente, a equipa de Análise de Investimentos do Subgestor de Investimento realiza análises ESG quantitativas e qualitativas e calcula métricas ESG normalizadas para este Subfundo.</p> <p><b>h) Fontes de dados e processamento:</b> o Subgestor de Investimento subscreve a vários fornecedores de dados terceiros para facilitar a integração de informações ESG e climáticas no processo de investimento, assim como a utilização de</p>
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		<p>pontuações Allspring ESGiQ (um sistema de notação proprietário criado para avaliar o risco e a materialidade financeira ESG).</p> <p><b>i) Limitações às metodologias e dados:</b> a principal limitação à metodologia ou à fonte de dados é a inexistência de divulgações das informações relativas às empresas.</p> <p><b>j) Devida diligência:</b> consulte as secções "Estratégia de investimento" e "Metodologias" para obter mais detalhes sobre a forma como as características de sustentabilidade são consideradas no processo de devida diligência do Subgestor de Investimento realizado para os ativos subjacentes do Subfundo.</p> <p><b>k) Políticas de envolvimento:</b> o envolvimento está a cargo da equipa de Administração e Envolvimento da Allspring, que reúne perspectivas provenientes de todos os quadrantes da Allspring.</p> <p><b>l) Índice de referência designado:</b> não foram designados índices de referência para atingir as características ambientais e/ou sociais promovidas por este Subfundo.</p>
	Resumen	<p><b>b) Sin objetivo de inversión sostenible:</b> Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible.</p> <p><b>c) Características medioambientales o sociales del producto financiero:</b></p> <ul style="list-style-type: none"> <li>• empresas con un comportamiento ESG favorable vinculado a la durabilidad de su modelo de negocio, o</li> <li>• empresas con expectativas de mejora en cuestiones ESG y que demuestren que están en vías de satisfacer las expectativas de mejora en torno a cuestiones medioambientales o sociales vinculadas a la durabilidad del modelo de negocio, y</li> <li>• aplicación de las exclusiones básicas de Allspring según se detalla en el Anexo A.</li> </ul> <p><b>d) Estrategia de inversión:</b> Las empresas de la cartera han demostrado su comportamiento ESG en forma de políticas,</p>

		<p>productos o prácticas medioambientales y sociales que contribuyen a un modelo de negocio duradero.</p> <p>La evaluación general de los factores ESG del Subgestor de Inversiones se basa en datos cuantitativos y en una investigación cualitativa. El Subgestor de Inversiones analiza las puntuaciones de riesgo ESG cuantitativas propias procedentes de tres fuentes externas independientes y, en concreto, con el objetivo de mejorar dichas puntuaciones.</p> <p>A continuación, el Subgestor de Inversiones realiza una evaluación cualitativa del comportamiento de una empresa en cuestiones medioambientales o sociales.</p> <p>Por último, el Subgestor de Inversiones documenta las interacciones de la implicación con las empresas emisoras y si la empresa ha demostrado estar dispuesta a tomar medidas o a trazar un plan de mejora.</p> <p><b>e) Proporción de inversiones:</b> La asignación de activos prevista de las inversiones del producto financiero será de, al menos, el 64 %, en consonancia con las características medioambientales o sociales promovidas.</p> <p><b>f) Seguimiento de las características medioambientales o sociales:</b> Esto se lleva a cabo a través de una combinación de codificación de sistemas de cumplimiento, análisis por parte del equipo de Análisis de inversiones y a través de la Oficina de las revisiones de CIO.</p> <p><b>g) Métodos:</b> Como parte de su función más amplia, el equipo de Análisis de inversiones del Subgestor de Inversiones realiza análisis de características ESG cuantitativos y cualitativos, y calcula métricas de los factores ESG estandarizadas para este Subfondo.</p> <p><b>h) Fuentes y tratamiento de datos:</b> El Subgestor de Inversiones colabora con distintos proveedores de datos independientes para facilitar la integración de la información ESG y climática en el proceso de</p>
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		<p>inversión, así como el uso de las puntuaciones ESGiQ de Allspring (un sistema de calificación propio creado para evaluar los riesgos ESG y la relevancia financiera).</p> <p><b>i) Limitaciones de los métodos y los datos:</b> La limitación principal con respecto al método o la fuente de datos es la falta de información corporativa.</p> <p><b>j) Diligencia debida:</b> Consulte las secciones «Estrategia de inversión» y «Métodos» para obtener detalles sobre cómo se tienen en cuenta las características de sostenibilidad en el proceso de diligencia debida del Subgestor de Inversiones que se lleva a cabo en los activos subyacentes del Subfondo.</p> <p><b>k) Políticas de implicación:</b> La implicación es tarea del equipo de Administración responsable e implicación de Allspring, que aúna las perspectivas de todo Allspring.</p> <p><b>l) Índice de referencia designado:</b> No se ha designado ningún índice de referencia con el fin de alcanzar las características medioambientales o sociales promovidas por el Subfondo.</p>
b)	No sustainable investment objective	This financial product promotes environmental and/or social characteristics but does not have as its objective a sustainable investment.
c)	Environmental or social characteristics of the financial product	The Sub-Investment Manager will invest at least 64% of the Sub-Fund’s assets in shares of companies with strong ESG performance tied to the durability of their business model or companies with ESG improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environmental and/or social issues tied to the durability of the business model. Such ESG performance may be in the form of environmental and social policies, products, and/or practices that contribute to a durable business model. Additionally, the Sub-Investment Manager applies a “core” set of exclusions as detailed in Appendix A.

d)	Investment strategy	<p>Companies in the portfolio have demonstrated ESG performance in the form of environmental and social policies, products, and/or practices that contribute to a durable business model.</p> <p>The Sub-Investment Manager’s overall ESG assessment is based on both quantitative data and qualitative research. The Sub-Investment Manager looks at proprietary quantitative ESG risk scores that draw from three separate third-party sources and specifically for improvement in those scores.</p> <p>Then, the Sub-Investment Manager conducts qualitative assessment of a company's performance on environmental or social issues.</p> <p>Lastly, the Sub-Investment Manager documents engagement interactions with issuer companies and whether the company has shown a willingness to take action or outline a path toward improvement.</p>
e)	Proportion of investments	<p>The financial product does not intend to make any sustainable investments.</p> <p>The planned asset allocation of the investments of this financial product will be at least 64% in alignment with the environmental and/or social characteristics promoted.</p> <p>In addition to the environmental and/or social characteristics promoted, the Sub-Investment Manager may use derivatives for hedging or efficient portfolio management and may utilise cash or cash-like instruments in line with regulatory guidelines relating to ancillary liquid assets, collectively, of up to 20%, of the financial product’s investments. This proportion of the Sub-Fund’s assets plus up to an additional 16% of the Sub-Fund’s assets will be allocated to instruments that will not be aligned with the environmental/social characteristics promoted.</p>



f)	Monitoring of environmental or social characteristics	<ul style="list-style-type: none"> <li>• The Sub-Investment Manager’s process utilises coded screening for certain quantitative criteria, including global standards screening and post trade checks. The Sub-Investment Manager reviews investment team documentation of the promoted characteristics, and where appropriate, provides credible challenge as an independent view from investment teams. Reviews are undertaken on a periodic basis.</li> <li>• Portfolios are reviewed in the Office of the CIO Risk and ESG Risk Briefings. Reviews of these portfolios aim to assess adherence to binding characteristics associated with the promotion of environmental and social characteristics.</li> </ul>
g)	Methodologies	<p>As described in the ‘Monitoring of environmental or social characteristics’ section, the Sub-Investment Manager has processes for the oversight of the stated environmental and social characteristics promoted by this Sub-Fund which allow the Sub-Investment Manager to assess whether such characteristics are being attained.</p> <p>As part of its broader function, the Sub-Investment Manager’s Investment Analytics team performs other aspects of quantitative and qualitative ESG analysis and calculates ESG metrics for this Sub-Fund. Such analysis uses data from independent third-party providers, as well as being incorporated into a proprietary quantitative ESG score (which uses statistical learning techniques and specialised sampling methodologies to distil insights from multiple ESG data sources). Analysis may also be undertaken by the Investment Analytics team to provide a qualitative assessment, if the team identifies portfolio ESG characteristics worthy of further investigation/understanding.</p>
h)	Data sources and processing	<p>In addition to active fundamental analysis and research, the Sub-Investment Manager subscribes to several third-party data providers to facilitate integration of ESG and climate information into the investment process. This data is incorporated into</p>

		<p>compliance processes which include a centralised Investment Analytics team.</p> <ul style="list-style-type: none"> <li>• The exclusion process uses data from Sustainalytics.</li> <li>• The Sub-Investment Manager’s proprietary ESG scoring system looks at third-party ESG scores as well as the Sub-Investment Manager’s own analysts’ assessment. Outside research providers such as Trucost, Sustainalytics, MSCI are used in addition to the fundamental research and a proprietary scoring system that the team has developed to monitor progress on ESG issues.</li> </ul> <p>Vended data may include both reported and estimated data. The proportion of estimated ESG data changes over time depending on availability of data accessible to data providers, process changes and methodological approaches, amongst other factors.</p> <p>Data is processed by the Investment Analytics team, who utilise a set of ESG risk reports to support the communication of ESG risk exposures, as well as the review of adherence to quantitative binding and material aspects of the Sub-Fund.</p> <p>The costs associated with any third-party data provider are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund. Please note, third-party data providers are subject to change.</p>
i)	Limitations to methodologies and data	<p>The primary limitation to the methodology or data source is the lack of corporate disclosure. We do not expect the corporate reporting landscape to change significantly until global regulatory requirements come into effect which mandate greater disclosure. Such limitation is, however, not expected to prevent the attainment of the environmental or social characteristics promoted by the Sub-Fund, as a result of the Sub-Investment Manager's processes in the</p>

		<p>above-mentioned "Methodologies" and "Data sources and processing", including the processing of data by the Investment Analytics team to support the adherence to quantitative binding and material aspects of the Sub-Fund, or through the Investment Analytics team's qualitative assessment if the team identifies portfolio environmental or social characteristics worthy of further understanding.</p>
j)	Due diligence	<p>As part of its due diligence processes and procedures for the selection and monitoring of investments, the Sub-Investment Manager considers the sustainability aspects of the investment strategy for this Sub-Fund, taking into account relevant ESG criteria, risks and scores in respect of underlying issuers, the risk appetite for this Sub-Fund and the Allspring Sustainability Risk Policy. Please see "Investment Strategy" and "Methodologies" above for details on how specific sustainability characteristics are considered as part of the Sub-Investment Manager's due diligence process carried out on the Sub-Fund's underlying assets.</p>
k)	Engagement policies	<p>- Engagement is conducted by the Sub-Investment Manager's Stewardship and Engagement team, which brings together perspectives from across Allspring. Allspring's firm-wide centralised Stewardship Platform is supported by the Allspring Proxy Governance Committee (PGC) and the Quarterly Stewardship and Engagement Forum (QSEF). The PGC is responsible for our proxy voting policy and oversees our proxy voting process to assess whether implementation conforms to the Allspring Proxy Voting Policies and Procedures. The PGC also oversees our proxy administrator, Institutional Shareholder Services (ISS).</p> <p>More information can be found in Allspring's Engagement Approach and <a href="#">Stewardship Annual Report</a>.</p>
l)	Designated reference benchmark	<p>There are no reference benchmarks designated for the purpose of attaining the environmental and/or social characteristics promoted by this Sub-Fund.</p>

## Appendix A Allspring Core Exclusions

The Core Exclusions have been created to assist with design consistency across certain products within Allspring. They are likely to be applied to most ESG-focused products, relative to their investments in corporate securities. Some products may include fund-specific exclusions rather than – or in addition to – the Core Exclusions, depending on the specific investment strategy and its objectives.

An Allspring ‘Exclusions Working Group’ includes stakeholders across investment teams, sustainability experts, product and operations, and meets on a regular basis to ensure the Core Exclusions criteria remain fit for purpose and aligned with evolving expectations. The group reviews the criteria, at a minimum, on an annual basis. As a result, the Core Exclusions may be updated without notice.

In an effort to carry out negative screening in accordance with the Core Exclusions, Allspring has engaged with third-party data provider Sustainalytics to provide ESG research on a company’s involvement in products and services, and revenue analysis, related to certain activities. The costs associated with Sustainalytics data are borne by Allspring or an affiliate thereof and not by any sub-fund. Please note, third-party data providers are subject to change.

Following is a list of the Core Exclusions, and respective thresholds, to be applied to potential investments (excluding derivatives and underlying investment funds). In most cases, thresholds are based on percentage of revenue as reported by Sustainalytics. Companies whose activities that exceed these threshold levels are excluded.

<b>Allspring Core Exclusions</b>	
<b>Category</b>	<b>Allspring Core Exclusions Threshold (Percentage of revenue)</b>
❖ Controversial weapons	
- Cluster	0
- Chemical	0
- Biological	0
- Anti-personnel mines	0
- Nuclear weapons and companies involved in nuclear weapons even though they are domiciled in countries like the US that fall under the non-proliferation treaty	0
❖ Civilian small arms	
- Civilian customers (assault weapons)	0
- Retail/distribution (assault weapons)	5

- Civilian customers (non-assault weapons)	0
- Retail/distribution (non-assault weapons)	5
❖ Tobacco	
- Production	0
- Retail (for example, sales of tobacco)	5
- Related products/services	25
❖ Thermal coal	
- Extraction	0
- Power generation	50
❖ Oil sands	
- Extraction	5
❖ UN Global Compact violators	Non-compliant
-	

In principle, all issuers that comply with the above criteria can be invested into the Sub-Funds. In the situation that an issuer is reclassified and no longer meets the threshold of the negative screen, the Sub-Investment Manager(s) will seek to sell the instrument in the best interest of the shareholders as soon as reasonably possible.

The negative screen will be implemented by the Sub-Investment Manager(s) with further oversight performed by the Management Company. The Sub-Investment Manager conducts daily reviews and monthly reporting is provided to the Management Company.

In considering UN Global Compact (UNGC) violations, Allspring leverages Sustainalytics's global standards screening data, which incorporates an assessment of a company's compliance with the OECD guidelines for Multinational Enterprises (OECD) and the United Nations Guiding Principles on Business and Human Rights (UNGPs). Consequently, both OECD and UNGP guidelines are implicitly considered as part of Allspring's UNGC exclusions.

## Appendix B

### Allspring ESGiQ

The Allspring ESGiQ is a proprietary rating system created to assess ESG risk and materiality that has been adopted by certain sub-fund(s). The ESGiQ methodology enhances data from third-party providers with our analysts' in-depth sector knowledge and expertise. The rating framework leverages high-quality ESG data and analyses from leading external data providers, enabling broader coverage than what is available from a single provider. Additionally, issuers may also be assigned a qualitative assessment by our fundamental investment analysts as a complement or enhancement to the vended data to for timeliness and capture trends.

There are two main components of our overall ESGiQ score:

1. A proprietary quantitative score that's distilled from multiple independent ESG datasets
2. An in-house qualitative score based on our analysts' assessments of risk exposure, risk management, and trend or/outlook.

The quantitative score leverages a patent-pending, proprietary process that uses advanced statistical learning techniques and specialised sampling methodologies to distill insights from multiple ESG data sources. It is a robust system capable of dealing with the inconsistent terminology, incomplete information, and nonuniform coverage found in many ESG datasets. By using custom-crafted algorithms, we are able to create a score that scales well across these diverse data sources, providing us with improved breadth of coverage.

A qualitative score may be assigned by our fundamental investment analysts' and would include an ESG assessment and outlook. The assessment and qualitative scores are sector-relative. The qualitative score is sector-relative as material ESG risks vary based on factors such as a company's operations, geography, regulatory environment, and markets, among others. Building on the framework of the Sustainability Accounting Standards Board, we have tailored each sector so that the qualitative score reflects material ESG risks. This is significantly different from the "kitchen sink" approach, which can mischaracterise actual risk by including a broad array of ESG topics. Also, issuers in the same sector may face varying levels of risk for a particular issue, and our qualitative score accounts for this via weights tailored for each sector and issuer based on their risk exposure. For example, in terms of carbon regulations in the utility sector, a coal-fired plant could be at higher risk than a wind farm would be. The qualitative score also captures our view of a company's ESG trend, positive (represented by a "+"), stable or negative (represented by a "-").

The resulting overall ESGiQ score is a rating on a scale of 1 to 5, whereby, 1 reflects low or lagging ESG issuers and 5 reflects high or leading ESG issuers. For issuers with a qualitative assessment, the level of the analyst's conviction will determine the weighting of the quantitative and qualitative assessment in the overall ESGiQ score.

## Appendix C Glossary

Below is a glossary of terms referenced throughout this Sustainability-Related Disclosure. Please note, third-party data providers are subject to change.

**Allspring** - Allspring Global Investments

**Carbon Footprint** – Carbon footprint of a company is a measure of greenhouse gases expressed as an amount of ‘carbon dioxide equivalent’ (in tonnes) per USD1 million invested in that company.

**Carbon Intensity** - Carbon intensity is a measure of a company’s total emissions divided by revenue, expressed as metric tonnes of CO2 equivalent per USD1 million of company revenue.

**CIO** – Office of the Chief Investment Officer

**Core Exclusions** – the “core” exclusions set out in the table found at Appendix A and that follow exclusions criteria as described in Appendix A.

**ESGiQ** - Allspring ESG Information Quotient

**ISS** - Institutional Shareholder Services

**Management Company** - Allspring Global Investments Luxembourg S.A.

**MSCI ESG Rating** – An independent third party that assesses companies’ exposures to ESG risk. Companies are rated between best (AAA) and worst (CCC) relative to the standards and performance of their industry peers.

**PGC** - Allspring Proxy Governance Committee

**QSEF** - Quarterly Stewardship and Engagement Forum

**SASB Standards**- The Sub-Investment Manager look at measurable metrics that are most relevant to a company’s industry, selected from among those defined by the Sustainability Accounting Standards Board (SASB) for that industry.

**Sustainalytics** – The Sub-Investment Manager has engaged with third-party data provider Sustainalytics to provide ESG research on a company’s involvement in products and services and revenue analysis related to ESG sectors. The costs associated with Sustainalytics data are borne by the Sub-Investment Manager or an affiliate thereof and not by any sub-fund. Please note, third-party data providers are subject to change.

**Sustainable Finance Disclosure Regulation (SFDR)** – Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector.



**Sustainable Investments** – As defined under the SFDR, an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

**Trucost** – The Sub-Investment Manager has engaged with Trucost, an independent third-party data provider to provide carbon related data such as carbon footprint, carbon intensity and alignment with global temperature increase of 2 degrees Celsius or less. The cost associated with Trucost are borne by the Sub-Investment Manager or an affiliate thereof and not the Sub-Fund.





## Website Disclosure Changes Appendix

IMPORTANT INFORMATION RELATING TO RECENT DISCLOSURE UPDATES: In connection with the most recent changes made to certain Sub-Funds of Allspring (Lux) Worldwide Fund (the “Fund”), the below Notice to Shareholders (the “Notice”) was issued. The changes outlined below resulted in corresponding updates to the Fund’s Level 2 SFDR Article 10 Website Disclosures (the “Website Disclosures”) included herein.

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### ALLSPRING (LUX) WORLDWIDE FUND

Société d’Investissement à Capital Variable

Registered Office:

80 Route d’Esch

L-1470 Luxembourg

R.C.S. Luxembourg B 137.479

(the “Fund”)

### NOTICE TO THE SHAREHOLDERS

OF THE

EMERGING MARKETS EQUITY FUND

EMERGING MARKETS EQUITY INCOME FUND

GLOBAL EQUITY ENHANCED INCOME FUND

GLOBAL SMALL CAP EQUITY FUND

U.S. ALL CAP GROWTH FUND

U.S. SELECT EQUITY FUND

(COLLECTIVELY, THE “SUB-FUNDS”, EACH A “SUB-FUND”)

Luxembourg, 4 September 2023

Unless the context otherwise requires, words and expressions contained in this notice (the “Notice”) shall bear the same meaning as in the prospectus of the Fund dated May 2023.



Dear Shareholder,

We are writing to you as a shareholder in the Sub-Fund(s) listed above for the Allspring (Lux) Worldwide Fund.

### III. EMERGING MARKETS EQUITY FUND

Effective 4 October 2023,

- a. The Sub-Fund will modify its definition of Excluded Investments to reflect certain exceptions as follows (suppressions are underlined; additions are in bold):

Investment in the Sub-Fund's securities will follow Allspring's methodology used to assess, measure and monitor the environmental or social characteristics which is available under [allspringglobal.com/legal/sustainable-investing-policies.html](https://allspringglobal.com/legal/sustainable-investing-policies.html). Through use of a negative screening process, the Sub-Fund seeks to exclude securities issued by, but not limited to, companies that:

- have exposure to controversial weapons, such as (but not limited to) biological, chemical, cluster and nuclear weapons, and anti-personnel mines; and
- receive revenue, exceeding a revenue threshold, from specific excluded activities, such as, but not limited to civilian small arms, tobacco, thermal coal and oil sands (the "Excluded Investments").; **and**
- **are assessed to be in breach of the United Nations Global Compact (UNGC) principles on human rights, labour, environment, and anti-corruption (the "Excluded Investments").** The Sub-Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer.
- Existing holdings subsequently assessed to be in breach of the UNGC principles, unless otherwise exempted, will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund.
- The Sub-Fund will apply a purchase restriction for companies that are assessed to be in breach of the United Nations Global Compact principles on human rights, labour, environment, and anti-corruption. Existing holdings in breach will require engagement with the issuer to understand the reason for violation and any steps undertaken to remediate. Should the Sub-Investment Manager believe significant progress toward remediation has not been achieved within one year, the position will be sold.

- b. the Sub-Fund will undergo a modification to its investment strategy as follows (additions are in bold):



- The Sub-Investment Manager will invest **at least 64% of the Sub-Fund's assets** in companies that it has determined either have: (1) strong current performance on environmental, social or governance issues tied to long term value creation or (2) improvement catalysts in place demonstrating that they are on track to meet improvement expectations around environment, social or governance issues tied to long term value creation.

#### IV. EMERGING MARKETS EQUITY INCOME FUND

Effective 4 October 2023,

- a. The Sub-Fund will modify its definition of Excluded Investments to reflect certain exceptions as follows (suppressions are underlined; additions are in bold):

Investment in the Sub-Fund's securities will follow Allspring's methodology used to assess, measure and monitor the environmental or social characteristics which is available under [allspringglobal.com/legal/sustainable-investing-policies.html](https://allspringglobal.com/legal/sustainable-investing-policies.html). Through use of a negative screening process, the Sub-Fund seeks to exclude securities issued by, but not limited to, companies that:

- are assessed to be in breach of the United Nations Global Compact principles on human rights, labour, environment, and anti-corruption;
  - have exposure to controversial weapons, such as (but not limited to) biological, chemical, cluster and nuclear weapons, and anti-personnel mines; and
  - receive revenue, exceeding a revenue threshold, from specific excluded activities, such as, but not limited to civilian small arms, tobacco, thermal coal and oil sands (the "Excluded Investments"); **and**
  - are assessed to be in breach of the United Nations Global Compact (**UNGC**) principles on human rights, labour, environment, and anti-corruption (**the "Excluded Investments"**). **The Sub-Investment Manager may be granted an exception in order to purchase securities of companies deemed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer.**
  - **Existing holdings subsequently assessed to be in breach of the UNGC principles, unless otherwise exempted, will require engagement with the issuer with the objective of the issuer addressing the causes of the violation and the potential steps to address the underlying issue(s). Should the Sub-Investment Manager believe significant progress toward addressing the underlying issue(s) has not been achieved within one year, the position will be sold. An existing holding that is assessed to be in breach of the UNGC principles primarily as a result of government regulation and interference beyond the control of the issuer may be granted an exception in order to allow the holding to remain in the Sub-Fund.**
- b. the Sub-Fund will undergo a modification to its investment strategy as follows (suppressions are underlined; additions are in bold):
- The Sub-Investment Manager seeks **focuses on companies where the potential return is determined to be in excess of the Sub-Investment Manager's estimation of equity**



value at risk from material ESG factors by investing at least 64% of the Sub-Fund's assets in companies that it believes are capable of managing both ESG and operational risks through responsible practices on material ESG issues and seeks or companies that it believes have the potential for improving their operational and ESG profiles over time. In order to achieve this, the Sub-Investment Manager will track and benchmark company performance over time on specific ESG issues and metrics, which feeds into the Sub-Investment Manager's assessment of equity value at risk as well as overall stock selection for the portfolio. The Sub-Fund will invest only in companies where the potential return is determined to be in excess of the Sub-Investment Manager's estimation of equity value at risk from material ESG factors.

## V. GLOBAL EQUITY ENHANCED INCOME FUND

Effective 4 October 2023, the Sub-Fund will undergo a modification to its investment strategy to reflect the replacement of the below bulleted sentence (suppressions are underlined; additions are in bold):

- At least 90% of its total assets in dividend paying equity securities of global companies.

with the following:

- **At least 90% of its total assets in equity securities of companies located worldwide of which at least 90% will be invested in dividend-paying equity securities.**

and the addition of the below:

- **The Sub-Investment Manager seeks to provide a targeted yield for the Sub-Fund based on prevailing market conditions, although there is no guarantee that the Sub-Fund will generate the targeted yield, or any other level of income or returns.**

## VI. GLOBAL SMALL CAP EQUITY FUND

Effective 4 October 2023,

a. The Sub-Fund will change the benchmark it uses for performance comparison and to define the market capitalisation of small capitalisation companies from the S&P Developed Small Cap Index to the MSCI World Small Cap Index. The change will be reflected in the Sub-Fund's investment strategy as follows (suppressions are underlined; additions are in bold):

- At least two-thirds of its total assets in equity securities of small capitalisation companies located worldwide, which are currently considered to be companies with market capitalisations within the market capitalisation range of the S&P Developed Small Cap Index **MSCI World Small Cap Index** at the time of purchase.
- Benchmark Uses. The Sub-Fund is actively managed but uses both the **MSCI World Small Cap Index** and the S&P Developed Small Cap Index MSCI Emerging Markets Index as a reference for selecting investments and the S&P Developed Small Cap Index **MSCI World Small Cap Index** for performance comparison.

b. the Sub-Fund will undergo a modification to its investment strategy to reflect the replacement of the below sentence:



“The Sub-Investment Manager targets companies with strong ESG scores as determined by the Sub-Investment Manager’s proprietary scoring system or that are showing a positive directional trend as measured by the Sub-Investment Manager’s qualitative work and proprietary scoring system.”

with the following:

**“The Sub-Investment Manager will invest at least 64% of the Sub-Fund’s assets in companies with strong ESG scores as determined by the Sub-Investment Manager’s proprietary scoring system or that are showing a positive directional trend as measured by the Sub-Investment Manager’s qualitative work and proprietary scoring system.”**

## VII. U.S. ALL CAP GROWTH FUND

Effective 4 October 2023, the Sub-Fund will undergo a modification to its investment strategy to reflect the replacement of the below sentence:

“Rather than favouring only companies that are perceived as strong ESG performers, the Sub-Investment Manager also looks for companies with underappreciated ESG characteristics that can drive future growth consistent with our forward-looking expectations.”

with the following:

**“The Sub-Investment Manager will invest at least 64% of the Sub-Fund’s assets in companies that are perceived as strong ESG performers or companies with underappreciated ESG characteristics that can drive future growth consistent with the Sub-Investment Manager’s forward-looking expectations.”**

## VIII. U.S. SELECT EQUITY FUND

Effective 4 October 2023, the Sub-Fund will revise its investment strategy to reflect the following changes (additions are in bold):

Through use of a negative screening process, the Sub-Fund seeks to exclude securities issued by, but not limited to, companies that:

- are assessed to be in breach of the United Nations Global Compact principles on human rights, labour, environment, and anti-corruption;
- have exposure to controversial weapons, such as (but not limited to) biological, chemical, cluster and nuclear weapons, and anti-personnel mines; and
- receive revenue, exceeding a revenue threshold, from specific excluded activities, such as, but not limited to civilian small arms, tobacco, thermal coal and oil sands (the "Excluded Investments").
- A copy of the methodology used to assess, measure and monitor the environmental or social characteristics of issuers and list of Excluded Investments (including the revenue thresholds) is available at



<https://www.allspringglobal.com/assets/edocs/lux/legal/lux-fund-sustainability-related-disclosures.pdf>. Shareholders may also request a copy from the Fund or the Management Company.

- The Sub-Investment Manager will invest at least 64% of the Sub-Fund's assets in shares of companies with strong ESG performance tied to the durability of their business model or companies with ESG improvement catalysts in place and demonstrating that they are on track to meet improvement expectations around environmental and/or social issues tied to the durability of the business model. Such ESG performance may be in the form of environmental and social policies, products, and/or practices that contribute to a durable business model.
- For additional information on the environmental and/or social characteristics promoted by the Sub-Fund, please refer to ANNEX I—SUSTAINABLE FINANCE DISCLOSURE AND TAXONOMY REGULATIONS.

Also, as a result of the above changes, the U.S. Select Equity Fund will change its classification under the Annex I — Sustainable Finance Disclosure and Taxonomy Regulations in the prospectus from an Article 6 Sub-Fund to an Article 8 Sub-Fund (i.e. the U.S. Select Equity Fund will promote environmental and/or social characteristics but not have a sustainable investment objective).

In addition, please note that the above changes will also be reflected in Section 3 — SFDR regulatory technical standards (RTS) Disclosure Requirements of the prospectus.

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Please note that the above changes (i) will not lead to an increase of the fees to be borne by the aforementioned sub-fund, and (ii) will not materially prejudice any of your rights or interests.

Shareholders in the Sub-Funds who consider that their investment requirements are no longer met as a result of the changes mentioned above may request redemption of their shares, free of any applicable redemption charges, until 10 p.m. Luxembourg time on 3 October 2023.

The above changes will be reflected in a new version of the prospectus of the Fund dated October 2023.

The directors of the Fund accept responsibility for the accuracy of the contents of this Notice. To the best of the knowledge and belief of the directors of the Fund (who have taken reasonable care to ensure that such is the case), the information contained in this Notice is true, accurate and not misleading in any material respect and does not omit anything likely to materially affect the import of such information.

Please feel free to contact your Allspring representative with any questions regarding this matter.

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BY ORDER OF THE BOARD OF DIRECTORS